

## SERVICE AWARDS

APRIL		
Department	Name	Year
1206	John Woodward Jr	5
2176	John Reiter	5
1219	Robert O'Neal	5
1203	Arnold Michael	5
1101	Donald Birle	5
1701	Jack Jones	10
1206	Peda Chanhdyoul	10
1103	William Smedley	20
1701	Kenneth Parsons	30
MAY		
1374	Jeffrey Kerschner	10
1103	Igor Babushkin	10
1204	Rodney Ream	15
1681	William Boogaerts	20
9999	Mark Whaley	30

## EAC Events

Relay for Life 4/25/15, Softball Tournament 6/13/15, Fishing Tournament 6/27/15, Taste of Sea Ray 7/22/15

**FHS FAMILY PET FAIR**  
and Bark-K-Q  
**MAY 2ND, 2015**  
**11 AM - 3 PM**  
**HERSHEL KING PARK**  
FREE Admission - Donations Appreciated  
Bring your canine friends!

- \* Onsite Adoptions ("Support a Pet" Race)
  - \* Pet Food / Supply Drive for FHS
- \* Kid Zone with Games / Bounce House
  - \* Fun Dog Shows / Contests / Prizes
  - \* Pet Related / Food Vendors
- \* Music - Food - Furry Friends - Fun!

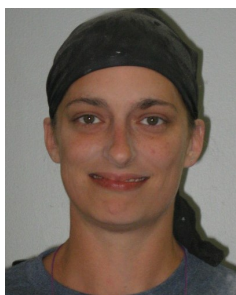


Hershel King Park  
1000 Grady Prather Jr. Cove  
Palm Coast, FL 32137  
Hershel King, Sr. Park is located on the west side of the Intracoastal Waterway. Follow Colbert Lane south from Palm Coast Parkway or north from State Road 100 to Grady Prather Jr. Cove. The park is located at the end of Grady Prather Jr. Cove.

## OUR SPACE

By Mark Jones

Name: Amanda Ijames  
Hometown: Gold Hill, NC  
B-day/ Sign: 9-25/ Libra  
Education: AA  
Status: Married  
Family: 1 Child, 4 Step Children  
Department/ Position: 1374, PI  
Years @ Sea Ray: 1 Day  
Most Memorable Moment: Becoming a mother  
Role Model: My mother  
Ideal Vacation: Traveling to Europe



Name: Alanzo Cooks  
Hometown: Palatka, FL  
B-day/ Sign: 9-13  
Education: High School Palatka  
Status: Married—Celebrating 30 year wedding anniversary  
Family: Wife Joretta, 9 kids & 9 grand-kids  
Department/ Position: 1101/ Lamo Tech. Associate Pastor New Life Temple Fellowship  
Years @ Sea Ray: 3  
Most Memorable Moment: When my little girl was born. Volunteer Chaplin at Lowell Correctional Institute  
Role Model: Pastor Jones  
Ideal Vacation: Cruise

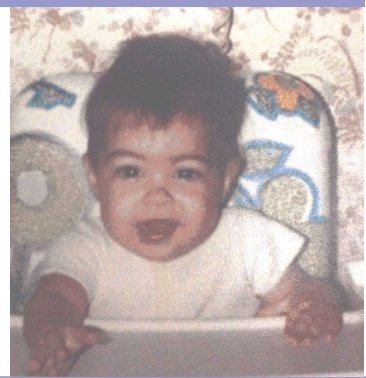


Last issue photo was Jesse Shembeda—Fabrication

←  
**Guess Who?** ↓  
Employee name will be posted in the next newsletter.

EAC has another form of communication. Here is a website designed for our facility. There is information, links to Brunswick sites, local newspapers, charity sites and employee recognition. Take a look and save the link.

<http://searayeac.weebly.com>



**Pulse**  
An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast  
Volume 8 Issue 2  
April-May 2015

## Effective Communication

-Sisouphanh Sihachak

In our production facility, effective communication is one of the keys to success. With that being said, many times we lack the proper communication skills that are required in order to convey an effective message. Proper communication has the power to invigorate and motivate fellow team members. As a result, complicated tasks can become much easier and schedules can be accomplished. Here are a few tips to enhance your current set of communication skills.

-Choose the right time- This tip may sound cliché, however there is a time and place for everything. Choosing a message to convey will be more successful if delivered at certain times.

-Be mindful of intimate conversations- If the message is weighted, be sure to not do it around other colleagues or near other people. Also remember to be mindful and respectful to communicate with a proper choice of words.

-Remove distractions- Remember to turn off all electronics such as cell phones so that it does not distract the listener. A phone ringing in the middle of an important conversation will effectively kill the message.

-Organization- make sure that you have your message organized. Clarity is only achieved through an organized thought process.

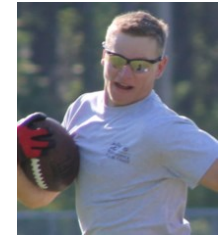
-Be articulate- It is very important that the delivery of the message comes across in a way that the listeners will be able to easily understand.

-Thank your listeners- Make sure that you thank the people listening. Make sure to end it politely and properly respect everyone's time.

[www.helpguide.org/articles/relationships/effective-communication.htm](http://www.helpguide.org/articles/relationships/effective-communication.htm)

## Sykes Creek Annual Golf Tournament

Congratulations to Darrin Belle, Joey O'Brien, Steve O'Brien and Neal Siner who won first place in the 2015 Annual Sykes Creek Golf Tournament. They also walked away with: Neal won- Poker Hand and Closest to the pin. Joey O'Brien won Longest drive. Palm Coast only left one prize (50/50) to someone else.



## Flag Football

- EAC

On March 28, 2015, we held our Annual Flag Football Tournament. The winning team was the Raiders with Sisouphanh Sihachak as their captain. Team consisted of: Marcus Butts, Josh Crafton, Jimmy Houstoun, Chris Lamb, Brian Lenihan, Josh McCaffery, Matt McDonald, Ryan Powell, Sisouphanh Sihachak and Jesse Sink.

One of the games between Seahawks and L-Class was tied at 14 then had 6 overtimes. Crazy day, but thank you for your participation.



## Holiday

- Memorial Day**  
Monday, May 25, 2015
- Fourth of July**  
Thursday, July 2, 2015
- Labor Day**  
Monday, September 7, 2015
- Thanksgiving Day**  
Thursday, November 26, 2015
- Christmas Eve Observed**  
Wednesday, December 23, 2015
- Christmas Day Observed**  
Thursday, December 24, 2015
- New Year's Eve**  
Thursday, December 31, 2015
- Summer Shutdown**  
Last day of production  
Wednesday, July 1, 2015  
Production resumes  
Monday, July 13, 2015
- Winter Shutdown**  
Last day of production  
Thursday, December 17, 2015  
Production resumes  
Monday, January 4, 2016

## DATES TO REMEMBER:

Biketoberfest: 10/15/15-10/18/15

Do not forget our Facility EAC has a Facebook Page: [Searay Meridian](#)

## Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%.  
Just show your Sea Ray ID Card

## IN THIS IS-

Cornhole Tournament, PC Employee Recognition Program, Relay for Life P. 2

Welcome Aboard Insert P. 3 & 4

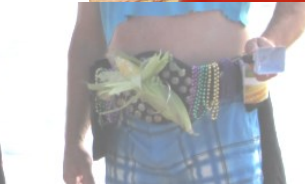
Be happy & Fit, Lost & Found Pets, Births, Wedding, The Players P. 5

Service Awards, Pet Fair, Our Space, Guess Who, EAC Events P. 6

## Cornhole Tournament

- Ryan Powell

Congratulations to the three teams in our Cornhole Tournament that placed: 1st Place- Drew Richards & Kobin Berstler, 2nd Place- Brian Carroll and Rob Popowich and 3rd Place- Greg Prince & Don Bailey . Thank you to all who participated and who showed just to enjoy the event and beach. A special thank you to Mary & Paul Haughton for being so creative and making up the Cornhole belts and passed them to the new winners.



### The Haughton Cornhole Belts

## PALM COAST EMPLOYEE RECOGNITION PROGRAM

Did you know Palm coast has an additional Employee Recognition Program? In the past we have only had the PACE Program, which awarded employees for Team Member of the Month (TMOM), Suggestion of the Month (SOM) and Safety Suggestion of the Month (SSOM). You must have a PACE Point or Team Point to be nominated for TMOM. The Employee Recognition Program is intended to reward employees for achievements that are above and beyond the scope of their usual responsibilities. This would especially refer to situations where an employee, with little or no prompting, has dedicated their talents or efforts toward the good of the Company. Here are our first team members who received awards:

**Rafael Ochoa Gonzalez #200626 Dept 1102** - Rafael is always more than willing to help with translation of Spanish in any situation. He has voluntarily set in on the last three new hire orientations as well as coming up to HR to help Hispanic employees complete and understand language in forms. He is always very pleasant even though this takes time away from his production schedule that he has to make up. **Awarded \$100.00 Visa gift card**

**Tony Maya #179120 Dept 1207** - Tony has done an awesome job leading the sub-assembly 510 Fly team over the past few months. He lead and directed the team on the removal of the sole and cruise quarters for the replacement of the 524/510 fly engine. **Awarded \$25.00 Visa gift card**

Thank you for all you do!

The Flagler County's Relay for Life (American Cancer Society) starts at 12pm on Saturday, April 25, 2015 and ends at 12am Sunday, April 26, 2015 at the Palm Coast Town Center. This year each team can sell the Luminaria bags for \$5. Each bag can be designed with a name in memory, in honor of or to support a loved one. The bag is then lit next to the track the evening of the event. If you would like to purchase a bag, please see Chuck Johnson with Safety. We still have shirts for sale for \$10 each and Butterflies for \$5. Please feel free to join us on the track on Saturday. Our text will be in the back right corner close to the business building.



## 22nd Annual Sea Ray Fishing Tournament

**Saturday, May 2nd**  
**Kelly Park**

Species include:  
Snook, Black Drum, Redfish, Trout, and Sheepshead

**Pre-Registration is Required**  
Entry Fee is \$10 per Angler  
Maximum of 5 Anglers per Team  
Entry will include Lunch and Tournament Shirt

There will be no check-in the day of the event..All registrations **must** be paid in advance by noon Thursday, April 23rd

weigh-in begins @ 1:30 and ends with the last angler in line by 2:30.



## Be Happy and Fit

-Jesse Shembeda

With all the time and energy we spend here at work it was hard for me to find the drive to get to the gym or just unwind from the fast pace we live in. We deal with so much stress and change in our everyday grind that it's hard to find balance. I found through a friend that there is a solution to all that. I was introduced to yoga at studio8 here in palm coast. I was a little hesitant at first but it has been helping me become stronger and have more control than ever. You might think Yoga is not for guys, but it's for everyone all ages. Everyone can grow from it. If you don't go for the strength and flexibility go for the relaxation. Yoga Studio 8 uses an infrared heating system which has many benefits to healing along with much more. I wasn't aware how much yoga could help me now I just wish to share that with you. If you or your spouse or children are interested, yoga studio8 is giving Sea Ray employees and their family a discount this month \$75 for ten classes or \$10 for a drop in. Visit their website at [www.yogastudio8.info](http://www.yogastudio8.info)



Congratulations to Vernon (Router Room- Fab) & Claudia Postell on the birth of their daughter, Rosealina Postell born on March 24, 2015.

## Lost or Found Pets

- Tricia Giordano

Years ago, your pet would get out and you would have to search until you found it. Now with technology and social media, things are a little easier. Step 1) Call Humane Society and report a lost or found report. Step 2) Call all local veterinarian offices and groomers. Step 3) Post on your Facebook page. Add a picture, description, date lost and area lost from (Street, Town, State) and a contact name & number to your post. You will be surprised how far your post will go once shared. Step 4) If your in Palm Coast and on Facebook add a post to some of the following sites: Animal Swip Swap, Lost & Found/ Animal Adoptions of Bunnell/ Palm Coast Florida and Lost or found pets of Flagler County. Please remove post after pet is found. There are different Facebook pages in each county and town.

Many people think that the Humane Society is just a kill shelter, but a lot of lost pets are turned into their facilities and people do not even check there. If the Humane Society ends up with your lost pet, do not forget to bring your bail money when going to retrieve your pet.



## The Ultimate in Spectator Golf

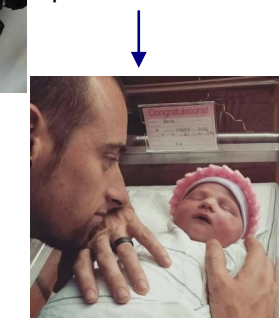
### Witness History in 2015

**THE PLAYERS** Save up to \$20 on Ground Tickets  
Promo Code: **SEARAY**

For tickets, please call Dugan Murphy at 904.543.7446, or visit [THEPLAYERSCHAMPIONSHIP.COM/GROUPTICKETS](http://THEPLAYERSCHAMPIONSHIP.COM/GROUPTICKETS)

## Births

Congratulations to Matt (Fab) & Stacie Beck on the birth of their daughter, Emily Beck born on April 12 2015.



## Wedding

Congratulation to Dan (Fab) & Molly Sullivan on their wedding. They wed on Flagler Beach on April 11, 2015. Currently on honeymoon in Maui.

