

SERVICE AWARDS

Jan-14			
Department	Name		Year
1207	Izeal	Willis	15
1420	David	Januszkiewicz	15
9999	Paul	Harrison	15
1551	Harold	Fenderson	15
1203	Gary	Bishop	15

Retirement Time

Larry Rushing from our Electrical Department retired on January 16, 2014 with 25 years of Brunswick Service



Phyllis Bertha from our Upholstery Department retired in 2013 with 24 years of Brunswick Service

Farewell

We would like to say a final farewell to Dan "Maynard" Rupert. Dan was an employee in Assembly from 1998 until he retired in 2011. Dan passed away January 2014.



2014 Brunswick Sons & Daughters Scholarship Applications - Now Available

Single-Year Scholarships Up to \$2,500

23 Years of Age or Younger to Qualify

Past recipients of single-year awards are eligible to reapply, if qualified. Past multi-year winners are not eligible to apply.

Applications are available on BC One under the Brunswick Foundation Site, located in the Business Resource Tab.

If you do not have access to BC One, please contact your local HR Department.

66 Scholarships were Granted in 2013

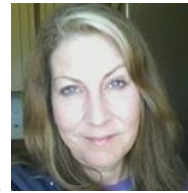
Applications Due: February 28, 2014



OUR SPACE

By Lance Smith

Name: Karen Trainor
Hometown: Hudson, MA
B-day/ Sign: 4/23 Taurus
Education: Board Certified Animal Behaviorist- American College of Applied Science

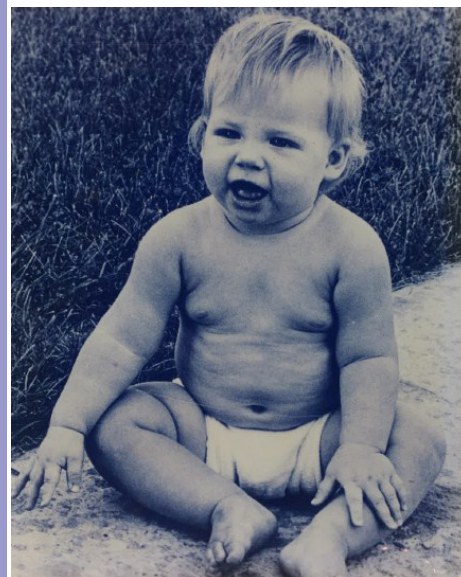


Status: Married
Family: N/A
Department / Position: Engineering, Engineering Tech
Years @ Sea Ray: 1.5 Years
Most Memorable Moment: N/A
Role Model: N/A
Ideal Vacation: Europe

Name: Travis Cook
Hometown: Palm Coast, FL
B-day/ Sign: 5/1 Taurus
Education: High School, Some College
Status: Single
Family: N/A
Department/ Position: Lamination
Years @ Sea Ray: 5 Years
Most Memorable Moment: N/A
Role Model: N/A
Ideal Vacation: Asia



Guess Who?



Employee name will be posted in the next newsletter. Last issue photo was Wally Tomlinson—Maintenance.



Pulse

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Volume 7 Issue 1
December-January 2014

Quitting Smoking-

Mark Jones

Quit for a day, quit for life! It may be the best thing you'll ever do for your health.

Why should I quit?

No matter how old you are, quitting smoking is the single most effective thing you can do to improve your health.

It is never too late to quit. In fact, older smokers are more likely to be successful than younger smokers.

Tobacco use kills more than 440,000 Americans each year—more than alcohol, cocaine, heroin, homicide, suicide, car accidents, and HIV/AIDS combined.

Smokers are also at higher risk for:

- A shorter life (smokers die 13-15 years earlier than non-smokers)
- Lung disease, such as bronchitis or emphysema
- Increased depression and anxiety
- Cancers of the lung, mouth, esophagus, stomach, pancreas, cervix, kidney, and bladder
- Heart disease and stroke
- Sexual impotence and infertility
- Cataracts, skin wrinkling, and skin discoloration
- Increased use of other drugs and alcohol
- Pregnancy complications –

Reference ;
www.publichealth.va.gov/smoking/quit

www.liveforlife.net/hfit/brunswick/
FAQs à Tobacco Cessation

Brunswick medical plan* covers most tobacco cessation prescription drugs. To confirm that a prescription is covered, contact Express Scripts at www.express-scripts.com or call 1-800-305-5541

EAC has another form of communication. Here is a website designed for our facility. There is information, links to Brunswick sites, local newspapers, charity sites and employee recognition. Take a look and save the link.

<http://searayec.weebly.com>

Survey Says-

EAC

EAC has been working on setting up events for 2014. We handed out two surveys, the first one were events we have done in the past. The second survey was all the items people wanted to see. Here are the plant wide results: Open House-54, Winter Banquet-50, Softball Tournament- 43, Flag Football-36, Archery/ Skeet Shoot-34, Rock-A-Bowl-34, Fishing Tournament- 32, Cornhole-30, Horseshoe-29, Billiards- 27, Taste of Sea Ray-27, Kickball-26, Golf- 25, Volleyball- 21, Paintball-20, Dodgeball-19, Pub Crawl- 18, Basketball- 18, Motorcycle Poker Run- 18, Darts- 16, Roller Skating-15, Bicycle Poker Run- 14, Hard Rock Casino- 11, Dragon Boat Races- 4 and Monopoly- 2. Of course we can not set everything up, so we went off the top events.

This is what we are scheduling:

March- Rock-A-Bowl 6pm-9pm 3/1

March- Billiards 9pm 3/1

March- Corn Hole -Ryan 3/29

April- Taste of Sea Ray 4/9

May - Softball 5/10

July- Cornhole 7/26

August- Kickball 8/23

Sept- Horseshoe/ Volleyball

Oct- Open House

Nov- Flag Football 11/8

Nov- Fishing 11/15

Dec- Winter Banquet 12/13

Holiday & Date Observed

New Year's Day

Wednesday, January 1, 2014

Good Friday

Thursday, April 17, 2014

Memorial Day

Monday, May 26, 2014

Fourth of July

Thursday, July 3, 2014

Labor Day

Monday, September 1, 2014

Thanksgiving Day

Thursday, November 27, 2014

Christmas Eve Observed

Wednesday, December 24, 2014

Christmas Day Observed

Thursday, December 25, 2014

DATES TO REMEMBER:

Summer Shutdown

Last day of production

Thursday, July 10, 2014

Production resumes

Monday, July 21, 2014

Winter Shutdown

Last day of production

Thursday, December 18, 2014

Production resumes

Monday, January 5, 2015

Do not forget our Facility EAC has a Facebook Page: Searay Meridian

IN THIS ISSUE:

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Skilled Games on Tuesday, February 11 from 11am-12:30pm

Get Involved

- Jesse Shembeda

As spring time starts to approach we are beginning to look forward to warmer weather and longer days. With the weather warming up we all have our favorite activities or hobbies to look forward to and prepare for. But what about starting something new or joining in on some of the fun events put on by us here at Sea Ray? You might think you see these people enough! But outside of the stress and the rush of work we can all relax a little and have our families join in the fun. If you're new to the company it's a great chance to meet new people!

Story Behind the 510DA Photo

Mr. & Mrs. Schutt's attended Yacht Expo in December and decided to purchase a 510DA. During Yacht Expo any guest who purchased a vessel had a picture with Tim Schiek framed and placed on a table during the event. After the event the customer gets the photo. Mr. and Mrs. Schutt came for a plant tour to see their vessel in production and asked Stan Ksniak to hide the picture in the vessel during production. Stan passed the picture to Mae-Lynn to have it hidden in the vessel. Stan decided to surprise them with a picture of all the employees that had a part in building their vessel. Stan will present the framed photo of our employees to the Schutt's during their delivery.



We Need Team Members

Looking for team members to join our teams. There are openings on the PACE Teams, Employee Activities Committee and the Green Team. Please advise your supervisor if you would like to be part of any of our teams.

Wedding Bells

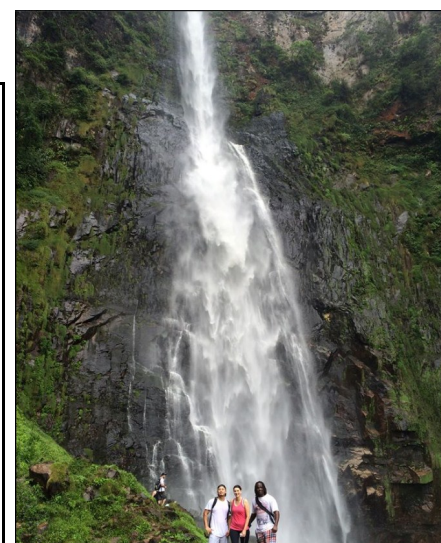


Congratulations to Wally Tomlinson from Maintenance on his marriage on Sunday, December 22, 2013 to Beverly. Wishing Mr. & Mrs. Tomlinson the best of luck in their future.

Births



Congratulations to Mark Jones for the new addition of his grandbaby. Janessa Ann Jones was born on November 19, 2013.



-Sisouphanh Sihachak

My Time in Brazil-

As soon as the plane landed, I could feel that we were no longer in the states. Being that it was late January, the weather was hot and humid. The scenery was dressed with mountains that reached the clouds and looked similar to that of a desktop background. The cars were extra small, even smaller than my Honda CRX. The difference in culture is what I enjoyed the most. It is a life lesson that can only be taught through the actual experience of spending time in one of the most conservative societies on earth. Everything is shared, the pay is less, and everything is taxed to a jaw dropping point. Even though the modern information age is engulfing Brazil's next generation, the people here still seem to have a kind of kindness that was instilled in them long ago. The food can be described as a mixture of native South American dishes with a large variety of European influences. The people of Brazil are one of the most patient and friendliest I have ever met. Well, that statement holds true until it comes to driving their little cars. Traffic in the area is always filled with economic gas saving micro machines with motor bikes weaving in and out of traffic. The mountains are not far from the hotel in which we were staying. They consist of dense jungle vegetation with palm tree and banana plantations spread out across the mountain sides. The multiple waterfalls are breathtaking to experience. Each waterfall is at a certain elevation with the biggest starting at 2800 meters. The hike of 3 hours from the summit was well worth the work of climbing countless stairs of rock to witness its beauty. Overall, the trip was a great opportunity to work along and experience the lifestyle and culture of our sister plant. I am confident that the people of Brazil will build our products to our expectations.

Relay for Life- Chuck Johnson

EAC will be involved in Flagler County's Relay for Life (American Cancer Society) starting at 5pm on Friday, April 4, 2014 and ends at 8 am Saturday, April 5, 2014 at the Palm Coast Town Center. This year each team can sell the Luminaria bags (pictured above) for \$5. Each bag can be designed with a name in memory, in honor of or to support a loved one. The bag is then lit next to the track the evening of the event. We are trying to get some bags here, so you can decorate in advance. This year Sea Ray will also be selling shirts for the event. Once we receive the Luminaria bags and the shirts, we will post prices and samples. All proceeds for the Luminaria and shirt sales will go to the American Cancer Society from the Sea Ray Team.

The Event Schedule

Opening Ceremony: 5:00 pm The Opening Ceremony brings everyone together for a high-energy start to Relay to celebrate the lives of those who have battled cancer, to inspire hope by sharing recent accomplishments, and to remind us that while we are winning this battle, fighting cancer is a year-round priority.

Survivors Lap & Celebration: 5:30 pm During the Survivors Lap, upbeat music plays as all cancer survivors at the event take the first lap, cheered on by the other participants who line the track, celebrating their victory over cancer. Cancer survivors are the guests of honor at Relay, **sign up today** to be part of our event!

Caregivers Lap: 5:45 pm During the Caregivers Lap, anyone who has cared for someone with cancer walks so they can be honored for their support. Caregivers walk this lap with the people they helped if they are also present at the event.

Luminaria Ceremony: 8:00 pm The Luminaria Ceremony is a time to remember people we have lost to cancer, to support people who are currently battling the disease, and to honor those who have won their battle. The power of this ceremony lies in providing an opportunity for people to work through grief and find hope.

Fight Back Ceremony: TBD The Fight Back Ceremony symbolizes the emotional commitment we each make to the fight against cancer. The action we take represents what we are willing to do for ourselves, for our loved ones, and for our community to fight cancer year-round and to commit to saving lives.

Closing Ceremony: 8:00 am The Closing Ceremony is a time to remember the lives of those lost and to celebrate that each of us has committed, through our participation in a Relay event, to fight back against this disease over the next year.

Route 66

Earn:

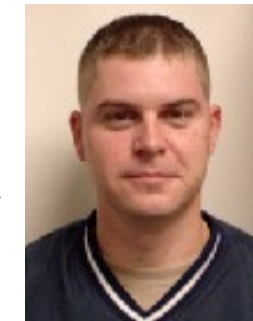
- Up to 100 points towards the Be Your Best program
- Performance in this challenge feeds into the **Brunswick Be Your Best Challenge** on an individual, location and division level:
 - * Top individual = Jawbone by UP
 - * Top sites = win a plaque
 - * Top Division at the end of the year = Brunswick Trophy

Volunteers

EAC is looking to get a little more involved with community projects/ charities. If you are interested in getting involved outside of work, when you see the sign up sheets coming around sign up. The sign up sheet will be requesting name, phone number and skills. These volunteers will be notified if there is a local project to see if you would be interested in assisting with the project.

Welcome Back!

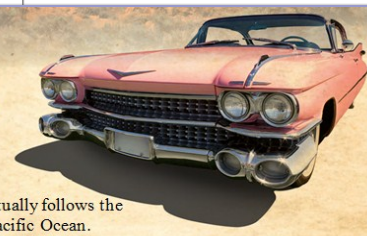
We are pleased to welcome Justin "Mark" Byerly back to the Palm Coast Team following his military leave of absence, and would like to thank him for his service to our Country. Mark will be joining the Assembly Team as a Supervisor.



2014 Activities for Points Chart Summary

Activities	Points	Comments	Key Dates
Biometrics	0-100	25 per value	Biometrics for BMI, BP, Cholesterol Ratio, Glucose
Health Coaching *Tobacco Cessation	50 - 200	50 Pts/per Goal (Max. of 4 or 200 Pts.) *TC = 1 goal	Enroll: 1/2/14 - 10/31/14 Earn Reward: 1/2/14 - 11/30/14 Participate: 1/2/14 - 12/31/14 ** 6 outbound interactions before 11/30/14 or completion before 5/31/14 reduces medical premium
Get Fit on Route 66	50 -100	50 Pts per 1,224miles, 100 pts per 2,448miles (max of 100 points)	Enroll: 1/20/14 - 2/16/14 Participate: 2/3/14 - 4/13/14 Track: 2/3/14 - 4/20/14
Walk This Way™	50 -100	50 Pts per 250K (max of 100 points)	Enroll: 4/28/14 - 6/22/14 Participate: 5/12/14 - 8/3/14 Track: 5/12 /14 - 8/17/14
Colorful Choices	50-100	50pts per 100 produce pts, 100pts max	Enroll: 8/25/14 - 9/21/14 Participate: 9/8/14 - 10/19/14 Track: 9/8/14- 10/26/14
Weight Watchers®	50-100	Weight Watchers: 10 sessions = Level 1 pts, 24 sessions = Level 2 pts.	Verify with attendance form - download at website. Track: 1/2/14 - 9/30/14.
Condition Management	50 - 200	50 Pts/per Goal (Max. of 4 or 200 Pts.)	Enroll: 1/2/14 - 12/31/14 Earn Reward: 1/2/14 - 11/30/14 Participate: 1/2/14 - 12/31/14

take a **ROAD TRIP** on the **HIGHWAY** to **HEALTH.**



Get Fit on Route 66 is a fun, 10-week online challenge that virtually follows the legendary Route 66 from the shores of Lake Michigan to the Pacific Ocean.

How does it work?

Virtually travel the 2,448 miles of landmark Route 66 by logging daily exercise minutes on the Be Your Best website or on the mobile app. Earn two miles for every minute of exercise, striving for at least 30 minutes of exercise each day.

What's in it for you?

- Get Fit on Route 66 is all about making exercise a daily habit. Earn up to 100 points towards the Be Your Best Wellness incentive.
 - Accumulating 1,224 miles = 50 points
 - Accumulating 2,448 miles = 100 points

How do I sign up?

All benefit eligible employees and spouses can participate!
Register: Monday, January 20, - Sunday, February 16, 2014

- Log onto www.liveforlife.net/hfit/brunswick and click the Get Fit On Route 66 registration link on the home page.

OR

- Use your Smart Phone and scan the QR code on this poster.

 Participate: Monday, February 3, - Sunday, March 13, 2014

