

SERVICE AWARDS

December Dept	Year
1201 Timothy	15
1374 Michael	20
1704 Joseph	20
January Dept	Year
1207 Melissa	5
1551 Earl	5
1231 George	5
1101 Sergey	5
1511 Aleksander	5
1231 Kenneth	5
1103 Johnathan	5
1511 Kongphet	5
1511 Sisouphanh	5
1206 Robert	5
1387 Kevin	5
1206 Benjamin	5
1551 Joseph	5
1219 Ginald	5
1704 Sherwin	10
1201 Asrial	10
1741 Dexter	30

Retirement Time

Dan Thomas from our Electrical Department retired on January 5, 2015 with years of Brunswick Service. We will miss you. Enjoy your retirement.



Farewell

Cody Anderson from our Fabrication Building has decided to return to school. We will miss you.



OUR SPACE

By Lance Smith

Name: Jerry Arsenault
 Hometown: Palm Coast
 B-day/ Sign: September
 Education: Bachelors in Marketing
 Status: Divorced
 Family: 2 Children, 10 Grandchildren
 Department / Position: Maintenance 1681
 Years @ Sea Ray: 1 year
 Most Memorable Moment: When my 1st grandchild was born
 Role Model: N/A
 Ideal Vacation: Skiing in Vermont



Name: Ray Silvestro
 Hometown: Ormond by the Sea
 B-day/ Sign: Leo
 Education: High School/ 5 years Apprentice School
 Status: Single
 Family: 3 Children, 4 Grandchildren
 Department/ Position: Maintenance (Forklift/Welder)
 Years @ Sea Ray: 6 Months
 Most Memorable Moment: Family Day
 Role Model: Pope
 Ideal Vacation: Italy



Pulse

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Volume 8 Issue 1
 December-January 2015

Employee Activities Committee

EAC is a group of volunteers from our facility that meets every Tuesday at 2pm in the PACE Office. During our meetings we discuss, research and plan events to fellow employees and their family members. Every event has a minimum of one EAC member as Event Leader and another for notes and pictures. Pictures are cut in meetings and posted on our EAC boards. EAC members are responsible for writing articles for our bimonthly newsletter. People do not realize that all the events we have, the EAC members are not on the clock, they are volunteering to work the events. The event ideas not only come from EAC, but from our fellow employees. We put out the original survey on 1/5/15 with all last year's events, leaving an open column to write an event you are interested in. We then sent out 1/13/15 a second survey with only events employees suggested. When the surveys are returned, we pick the top events using the survey "count" and start planning for the 2015 EAC year of events. C'mon, give us a try! Besides, without you, we wouldn't be here!

Mark Jones— Currently is the Quality Assurance Lamo Crew Leader and has been with Sea Ray for 29 years. Mark is from Bunnell, FL. He loves College & Pro football (FSU & Dolphins). Enjoys umpiring baseball with the local PAL league, Pop Warner Football and local school football. He is a father of four young men and a grandfather of three young boys and one princess (his bundle of joy). EAC member since 2006.

Tricia Giordano— Lives in Flagler County and has worked at Sea Ray for 19 years. Her current job is PACE Coordinator, EAC Chair and one of our Wellness Champions. Tricia has always worked in the office at Sea Ray. Outside of work she likes to travel, taking pictures, stay busy outdoors and is a "Foster Mom" for Second Chance Rescue. EAC member since 2006.

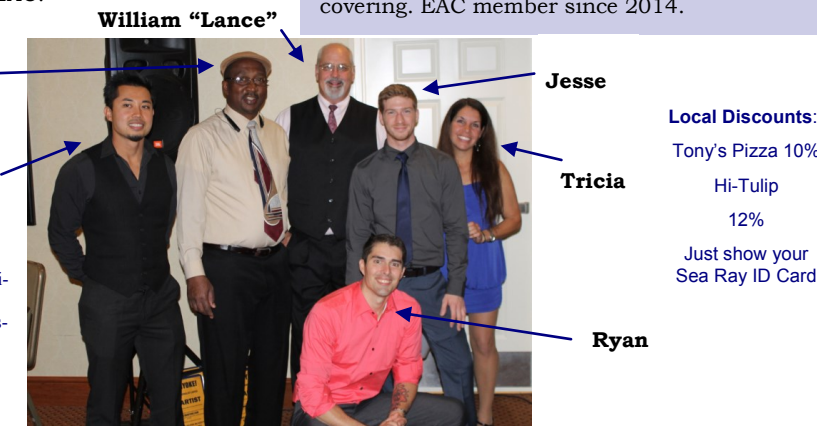
William (Lance) Smith— Lance is from Crescent City, FL, but lives in Flagler County. He has been with Sea Ray for 19 years. At Sea Ray, Lance has worked in Upholstery, Bilge Prep, Electrical Crew Leader in Phase 1 and currently in Maintenance (Weld Shop & Vehicle Maint.). He enjoys spending time in his boat, running the rivers, playing on sandbars, going to the local springs and spending time with his girlfriend. EAC member since 2006.

Sisouphanh (Juy) Sihachak— Juy is 28 years old and lives in Crescent City, FL.. He has been with Sea Ray for 8 years and currently works in our Upholstery Department. Juy loves sports, especially NFL football (Jaguars), cooking, painting, drawing, traveling and experiencing new cultures. EAC member since 2010.

Jesse Shembeda— Jesse is 24 years old and lives in Flagler County (originally from PA). His move allowed change and space to grow, but he still misses snow in PA. He started at Sea Ray with Aerotek in 2013 and was hired by Sea Ray in 2014. Jesse works in Fabrication. He started building galleys, but now builds head cabinets. When he is not working, he likes to be outside and to stay busy. Loves to go camping, mountain biking and SCUBA Diving. He is always looking for new hobbies or activities to learn. Before Sea Ray, Jesse worked for his family business installing floor covering. EAC member since 2014.

Ryan Powell— Ryan is 32 years old and lives in Flagler County. He has been with Sea Ray for 5 years and is currently the Night Shift Crew Leader of the Mill shop. Ryan started in the Router Room then advanced to the Mill Shop. His favorite football team is Patriots and favorite baseball team is Red Sox. Drives a Dodge Dart— don't touch my dart! Night Shift employees are welcome to see Ryan if they have any questions regarding EAC. EAC member since 2014.

EAC has another form of communication. Here is a website designed for our facility. There is information, links to Brunswick sites, local newspapers, charity sites and employee recognition. Take a look and save the link. <http://searayec.weebly.com>



Holiday

- New Year's Day**
Thursday, January 1, 2015
- Good Friday**
Thursday, April 2, 2015
- Memorial Day**
Monday, May 25, 2015
- Fourth of July**
Thursday, July 2, 2015
- Labor Day**
Monday, September 7, 2015
- Thanksgiving Day**
Thursday, November 26, 2015
- Christmas Eve Observed**
Wednesday, December 23, 2015
- Christmas Day Observed**
Thursday, December 24, 2015
- New Year's Eve**
Thursday, December 31, 2015

Summer Shutdown

- Last day of production
Wednesday, July 1, 2015
- Production resumes
Monday, July 13, 2015
- Winter Shutdown**
Last day of production
Thursday, December 17, 2015
- Production resumes
Monday, January 4, 2016

DATES TO REMEMBER:

- Race week 2/14/15—2/22/15
- Bike Week: 3/6/15 - 3/15/15
- Relay for Life Flagler : 4/25/15
- Biketoberfest: 10/15/15-10/18/15

Do not forget our Facility EAC has a Facebook Page: [Searay Meridian](#)

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- Relay for Life, Scholarship, Green Team & Welcome to PC P. 3
- Service Awards, retirement Time, Farewell, Our Space & Nascar Discounts P. 4

Theme Days will be back soon

PICK YOUR RACE AND SAVE!

	Your Price	Reg. Price	Kids 12 & Under
ROLEX 24 Rolex 24 At Daytona – Jan. 24 & 25 Infield & Grandstand Admission & Garage Access	\$55	\$95	FREE*
LUCAS OIL 200 Lucas Oil 200 presented by MAV TV American Real & The Sprint Unlimited – Feb. 14 Infield & Grandstand Admission	\$35	\$59	FREE*
Budweiser Duel Budweiser Duel – Feb. 19 General Admission Grandstand	\$35	\$49	FREE*
NextEra Energy Resources 250 NextEra Energy Resources 250 – Feb. 20 General Admission Grandstand	\$35	\$49	FREE*
Alert Today Florida 300 Alert Today Florida 300 – Feb. 21 General Admission Grandstand	\$35	\$49	FREE*
DAYTONA 500 DAYTONA 500 – Feb. 22 Backstretch Tower (rows 37-51) Oldfield Tower	\$75 \$130	\$115 \$180	\$54 \$130

- * Receive \$10 Daytona Dollars with each paid admission for use at concession stands**
- ** Take your experience to a whole new level with a Sprint FANZONE/Pre-Race Pass for only \$15 (DAYTONA 500 only \$70). Kids 12 and under FREE. Enjoy driver introductions, look in the NASCAR garages, sign the start/finish line, live entertainment and more!



CALL 1-800-PITSHOP AND MENTION THE RACE REWARDS OFFER
 OR VISIT DAYTONAINTERNATIONALSPEEDWAY.COM/SAVINGS

SATURDAY, MARCH 7 DAYTONA SUPERCROSS

YOUR PACKAGE INCLUDES:

- A general admission grandstand ticket
- *10 Daytona Dollars good for food & beverages at our concession stands
- Trackside viewing
- Kids 5 and under FREE

YOUR RACE REWARDS PRICE IS ONLY \$40!
 (REGULARLY PRICED AT \$60)

A SAVINGS OF \$20

SATURDAY, MARCH 14 DAYTONA 200

YOUR PACKAGE INCLUDES:

- An infield/grandstand general admission ticket
- Sprint FANZONE and garage access
- \$10 Daytona Dollars good for food & beverages at our concession stands
- Kids 12 and under FREE

YOUR RACE REWARDS PRICE IS ONLY \$35!
 (REGULARLY PRICED AT \$65)

A SAVINGS OF \$20

We Need Team Members

Looking for team members to join : **PACE Teams**, - Meets on Tuesday 9:30am and 10:30am. Discuss and review PACE Suggestions from coworkers. **J.H.A./ERGO. Team** - Meets on Wednesdays at 10:30 AM. Discuss ways of making different job tasks or assignments easier, more ergo friendly and definitely more safe. **Safety Rep/1st. Responder Team** - meets on the last Thursday of the month at 10:30 AM to 11:30 AM. Discuss any safety issues that are going on in our facility and also review incidents from sister facilities and take them back to our departments to make sure we do not have the same issues here. Please advise your supervisor if you would like to be part of any of our teams.

Blood Drive

There will be a blood drive on Wednesday, February 18th from 8am-1pm. To avoid double booking - there is only one sign-up sheet in Nurse Evie's Clinic. Please sign up for the time slot that would best work for you.

Simple & Convenient:

The biometric screening & Health Assessment together onsite

WHO: All Benefit Eligible Employees & Spouses

WHAT: FREE Annual Biometric Screening Event

WHEN: Tuesday March 10, 2015

WHERE: Classroom

WHY:

- This is one of two things you need to complete by September 30, 2015 to keep medical plan choice in 2016*.
- Learn about your health with these FREE health screenings: cholesterol, blood pressure, resting heart rate, blood glucose and body mass index.

Congratulations to Darin and Julia Lemon on their new addition: Olivia Marie (daughter) who was born on October 22, 2014 .



Congratulations to William Michaels (AKA- Weezie) and Brittany Helm on their new addition: Laci Lynn Michaels (daughter) who was born on December 4, 2014.



Births



Congratulations to Ryan and Brandee Crist on their new addition: Torin Lee Crist (son) who was born on July 15, 2014 .

Congratulations to Brian Lenihan and Jenna Houstoun on their new addition: Evan Jeter Lenihan (son) who was born on November 6, 2014 .



Congratulations to Aaron Prenatt and Haley Jordan on their new addition: Madison (daughter) who was born on January 7, 2015.



2015 Wellness Incentive Design

	Activities	Completion Dates	Reward
Medical Plan Choice Activities	Health Assessment	Participate: 1/19/15 – 9/30/15	Complete both the Health Assessment & Biometric Screening/AMS to earn: - 2016 Medical Plan Choice - Access to earn \$300 Wellness Credit
	Biometric Screening or AMS Form	Onsite (some locations): Feb – April 2015 AMS Form: 10/1/14 – 9/30/15	
Wellness Activities	Get Fit on Route 66	Enroll: 1/26/15 – 3/8/15 Participate: 2/9/15 – 4/19/15 Track: 2/9/15 – 4/26/15	Complete the Health Assessment, Biometric Screening and a minimum of one Wellness Activity to earn*: - \$300 Wellness Credit
	Walk This Way™	Enroll: 5/4/15 – 6/29/15 Participate: 5/18/15 – 8/9/15 Track: 5/18/15 – 8/23/15	
	Colorful Choices	Enroll: 8/31/15 – 9/27/15 Participate: 9/14/15 – 10/25/15 Track: 9/14/15 – 11/1/15	
	Health Coaching Non- Tobacco Cessation	Enroll: 1/19/15 – 11/30/15 Earn Reward: 1/19/15 – 12/30/15 Participate: 1/19/15 – 12/30/15	

All benefit eligible employees and spouses can participate in all activities.

Completion of the Health Assessment and Biometric Screening/AMS for medical plan choice applies to employees only.

*The earned wellness credit will be paid in quarterly installments in 2016. Employees and eligible spouses must be active and enrolled in a Brunswick medical plan option on the date the wellness credit is funded. Spouses credit reward will be paid to the primary covered employee. Reasonable alternatives for the wellness credit may be provided if you are medically unable to participate in some of the wellness activities.

Relay for Life– Chuck Johnson

EAC will be involved in Flagler County's Relay for Life (American Cancer Society) starting at 12pm on Saturday, April 25, 2015 and ends at 12am Sunday, April 26, 2015 at the Palm Coast Town Center. This year each team can sell the Luminaria bags (pictured below) for \$5. Each bag can be designed with a name in memory, in honor of or to support a loved one. The bag is then lit next to the track the evening of the event. We are trying to get some bags here, so you can decorate in advance. For a \$5 donation, you can have a live butterfly released at 6pm in honor or in memory of a loved one. Chuck has the "Eleanor Maidhof Butterfly Release" forms if your interested in releasing a butterfly during the event. All proceeds for the Luminaria and butterfly sales will go to the American Cancer Society from the Sea Ray Team. The theme of our team will be the "Roaring Twenties".

CEREMONY SCHEDULE *

Opening Ceremonies 12 Noon

Survivor Lap 12:30 pm

Butterfly Release 6:00 pm

Luminaria Ceremony 8:30 pm

Mr. Relay Contest 10:00 pm

Closing Ceremonies and Awards 11:30pm

There will also be a rummage sale at the Cattleman's Hall on Saturday, February 28, 2015. If you would like to donate any items to the Sea Ray Team, please feel free to contact Chuck or Tricia. ACS will host a Bunco on March 15, 2015 from 12pm-4pm Game on. Cost and location tbd. ACS will host a Zumba class at St Elizabeth Ann Seton Cath-

Welcome To Palm Coast

We would like to welcome Ian Gaines who just started as Night Shift Lamo Supervisor. Ian has three children, a 10 year old daughter, a 4 year old daughter and 2 year old son. Ian started with Sea ray in August of 1999 in PI small parts at Sykes Creek. Was promoted in 2014 to supervisor and moved throughout Lamo. In 2013 he was laid off due to plant closure. At that time he started his own business building outdoor kitchens. Ian is now at Palm Coast as a Night Supervisor.



2015 Brunswick Sons & Daughters Scholarship Applications - Now Available

Single-Year Scholarships Increased Up to \$3,000

23 Years of Age or Younger to Qualify

Past recipients of single-year awards are eligible to reapply, if qualified.
Past multi-year winners are not eligible to apply.

Applications are available on BC One under the Brunswick Foundation Site, located in the Business Resource Tab.

If you do not have access to BC One, please contact your local HR Department.

55 Scholarships were Granted in 2014

Applications Due: February 27, 2015



Green Team

– Destini Wilson

Please continue to assist SRPC to become a "Greener Facility" by recycling all your recyclable paper waste in the designated containers.

Assembly: Outside of Ed Lamb's Office

Outside of door to HR & Front Offices

Engineering: Outside of Engineering Office on Mezzanine

Fabrication: Top of stairway by QMS Office

Warehouse: Outside of Receiving Office, upstairs outside of Patty Parson's Office and downstairs by the Material Lift

Lamination: In Hallway outside of Maintenance Office

Maintenance: Inside Maintenance Office

Other Recycling Locations

- **Brass** on line 3 & 4 phase 1 platforms in Assembly
- **Aluminum, Copper and Stainless** - the South end of Assembly
- **AAA through D Batteries** - The battery bins or birdhouses are located at S & E Shed, the Engineering Office in Assembly, Jerry Lucas's office in Fabrication and Maintenance Office in Lamination
- **Rechargeable Tool Batteries** - In front of Maintenance Office in Lamo and in front of Tool Crib in Assembly
- **Printer Cartridges** – Bin in Front Reception Area
- **Cardboard Dumpsters** – Throughout the Facility

Aluminum Cans & Plastic Bottles – There are Blue recycling containers in all the Lunchrooms and many of the break areas. Please ensure you completely empty out the contents prior to placing in the containers – otherwise those of us that empty and transport the bags get covered in the liquids draining out the bottom of the bags.

The Green Team meets Tuesdays at 1:00 PM in the classroom. Please join us, should you have any Green ideas you would like to share. We are always looking for new Team Members that would like to contribute their time and energy to creating a Greener Facility and Planet.

Also, if you know of a worthy organization that could utilize some of our manufacturing waste products, such as router wood, pallets & material– please let us know.