

Service Awards

December 2012

Department	Name		Year
1681	Cecil	Tomlinson	10
1704	Richard	Lane	10
1219	Mitchell	Goerke	10

January 2013

Department	Name		Year
1101	Aaron	Williams	10
1374	Dennis	Packer	10
1711	Thomas	Molesky	10
1103	Aloysius	Keenan	10
1203	Jason	Aldrich	10

February 2013

Department	Name		Year
1387	Craig	Knowles	15
1704	Brian	Gynizio	15

2013 Brunswick Foundation Sons & Daughters Scholarship Applications - NOW AVAILABLE

In 2012 - The Brunswick Foundation awarded 70 scholarships.



What type of Award?

A single payment up to \$2,500.

(Single-year award winners from prior years are welcome to re-apply, if they meet the qualifications.)

Who is Eligible?

Scholarships are available to students in their final year of High School/Secondary School or who are currently enrolled as a University freshmen, sophomores, or juniors. Students must be a son or daughter of a Brunswick employee and 23 years of age or younger as of February 28, 2013. The scholarship application will outline the additional qualifications needed to be considered.

How Do I Request an Application?

Applications are attached below or you can contact your local HR Department.

Applications must be completed by the student and forwarded to your local HR Department for approval. Applications must be submitted in printed paper format (No electronic submissions will be accepted). If you have any further questions, please contact your local HR Representative or Lisa DeBartolo at lisa.debartolo@brunswick.com.

When is the Application Due?

Applications are due **FEBRUARY 28, 2013**.

Plant Safety



In the very near future, there will be construction and congestion at our facility due to the Knoxville transition. This will involve Contractors performing construction work on the East side of the Warehouse and the South end of Lamination over the next several weeks. During this period we will need everyone to be very aware of what is going on and minimize any interaction in these areas. We are forming plans to minimize any impact to all, but as you know, we will experience times of required communications and coordination to accomplish these projects safely and timely. Coming to work and leaving along this path will require extreme caution, and possibly redirection of your path. **Please be aware of your surroundings and help us all stay safe.** More specific information and start time will be forthcoming and communicated to all.

Be Your Best 2013

The Be Your Best wellness program is a companywide health and wellness initiative to help you manage your health and well-being. The benefits of a healthy lifestyle can be significant for you and your family. That's why we implement programs to help you better understand your health, the resources to help manage health risks and the encouragement to take action.

Step 1: Gateway into the program — earns you \$100 & your spouse \$100

Activity	Wellness Credits Earned	Deadline
Health Risk Assessment (HRA)	Employee: \$100 credit Spouse: \$100 credit	HRA by September 30
Biometric Screening (onsite or with your doctor)		Screening by October 15
Remember to take the Alternative Means Screening (AMS) form to the screening with your doctor. Download the form from www.liveforlife.net/fit/brunswick .		

Step 2: Accumulate 300 points — earn another \$200

Activity	Points Earned	Deadline
Biometric Screening Results	Up to 250 points Level 1: 50 points Level 2: 25 points Level 3: 0 points Tobacco Free: 100 points	Points are automatically awarded based on your HRA and biometric screening results
Health Coaching Complete up to 4 goals	50 points per goal Max: 200 points	Reach goals by November 30
Walk This Way Participate in the companywide walking program	50 points per 250,000 steps Max: 100 points	12-week program: April – June
Quit Smart Tobacco Cessation Have 6 interactions with a Quit Smart coach	100 points	Complete program by November 30
Nutrition/Weight Management Program Attend Weight Watchers® or participate in the Nutrisium™ weight loss challenge	50 points per achievement level Max: 100 points	Achievement level reached: February – September
Condition Management, if you qualify Complete up to 4 goals	50 points per goal Max: 200 points	Reach goals by November 30
We encourage spouses to participate in wellness activities, but only employees can earn points.		

* The wellness credit will be applied to 2014 paychecks in quarterly installments. You and, if applicable, your spouse must be enrolled in the Brunswick medical plan on the dates the incentive is funded. Spouse credits will be added to your paycheck.



2013 Holiday Schedule

Holiday	Date Observed	
New Year's Day	Tuesday, January 1, 2013	(Four and Five Day Work Weeks)
Good Friday	Thursday, March 28, 2013 Friday, March 29, 2013	(Four Day Work Week) (Five Day Work Week)
Memorial Day	Monday, May 27, 2013	(Four and Five Day Work Weeks)
Fourth of July	Thursday, July 4, 2013	(Four and Five Day Work Weeks)
Labor Day	Monday, September 2, 2013	(Four and Five Day Work Weeks)
Thanksgiving Day	Thursday, November 28, 2013	(Four and Five Day Work Weeks)
Day After Thanksgiving	Friday, November 29, 2013	(Five Day Work Weeks)
Christmas Eve	Tuesday, December 24, 2013	(Four and Five Day Work Weeks)
Christmas Day	Wednesday, December 25, 2013	(Four and Five Day Work Weeks)
New Year's Eve	Tuesday, December 31, 2013	(Five Day Work Weeks)

In the event that a plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

Summer Shutdown

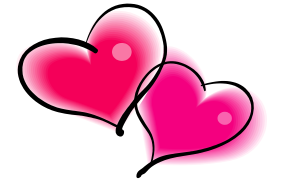
Last day of production	Thursday, July 11, 2013 Friday, July 12, 2013	Four Day Work Week (Five Day Work Week)
Production resumes	Monday, July 22, 2013	(Four and Five Day Work Weeks)

Winter Shutdown

Last day of production	Thursday, December 19, 2013 Friday, December 20, 2013	(Four Day Work Week) (Five Day Work Week)
Production resumes	Monday, January 6, 2014	(Four and Five Day Work Weeks)

Do not forget your honey on valentine's day

February 14, 2013



Team

Participation

Would you like to join a team?

Buff-N-Roll PACE on Tuesday 9:30-10:30am

Indirect Connection PACE on Tuesday 10:30-11:30am

American Made PACE on Wednesday 12:40-1:40pm

Assemblers PACE on Thursday 12:40-1:40pm

Green Team on Tuesday 2-3pm

Employee Activities Committee on Tuesday 2-3pm

JHA Team on Wednesday 10:30-11:30am

First Responder & Safety Rep. on last Thursday of month

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Fitness Center Discounts

By Tricia Giordano

Fitness One at 250 Old Kings Road Flagler Beach (behind Winn Dixie Flagler) 386-439-7707. We currently have a rate of \$38 month for individuals, \$31 for the fist add-on, and \$23 for each additional add-on (\$69 for couples/two members, and \$92 for a family of three). We can offer a Sea Ray 2013 Wellness Discount that would be \$35 a month for individual / \$63 Family of two / \$83 Family of three. "Open Enrollment" for the Sea Ray 2013 Wellness Discount will be good through March 1, 2013. If at least two new employees join we can lower the current employees' rates to these new rates. We can offer some three visit passes as well.

1 on 1 Fitness at 3 Boulder Rock Drive Palm Coast (by Home Depot) 386-445-2508

No enrollment fee with a monthly fee of \$25.00. Month to month.

Thriv Fitness at Commerce Blvd Palm Coast (by Palm Coast Data) 386-446-7462

Right now limited time special: no

enrollment fee, 1st month free, 24 months at \$25 per month or 12 months at \$29 per month. The normal Sea Ray discount is \$25 enrollment fee with \$25 per month. You pick which plan you would like. See Tricia for a day pass.

Anytime Fitness

Our discounted rate is \$29.60 plus tax totaling \$31.67 a month. New members must pay a one time fee of \$20 for their key.

J & J Fitness at 326 Moody Blvd Flagler Beach (bottom of Flagler Bridge) Jenni 386-237-1718, James 386-237-1050. Personal training: 30 minute sessions \$30, 60 minute sessions \$50. Boot Camp sessions 5:30-7:30am and 9-10:30am Mon-Fri. \$5 a session, monthly \$135, punch card \$10 a day. Free class on Saturday 9-

Guess Who?

Employee name will be posted in the next newsletter.



Congratulations to Joel Cox on his interim role of Production Manager at the Brunswick Manufacturing – Palm Coast Plant. Joel will also be responsible for all production related matters with the Assembly, Fabrication and Lamination Managers reporting directly to him.



Welcome Dave Weaver to the Brunswick Manufacturing – Palm Coast team as Quality Manager effective February 2013.

Dave began his career at the Merritt Island Plant in 1988 and held various positions within the Assembly Building. He was promoted to the position of Quality Assurance Inspector in 1999; Group Leader in 2004 and Quality Supervisor in 2005. Dave was promoted to the Quality Manager position in 2006 and then transferred to the Knoxville Plant as Quality Manager in 2008. Dave has a proven track record for achieving results through his technical expertise and leadership skills.

EAC Events

Sign up sheets are out. If we do not have enough participation from sign up sheets, we will cancel event.

February: 2/9 Rock-A-Bowl / Billiards

March: 3/23 Flag Football & 3/28/13 Annual Golf (Sykes & PD&E)

April: 4/13 Corn Hole & 4/27 Kick-ball

May: 5/11 Volleyball/ Horseshoes & 5/22 Taste of SRMD

June: 6/1 Softball & 6/29 Victory Cruise Lines

July: N/A

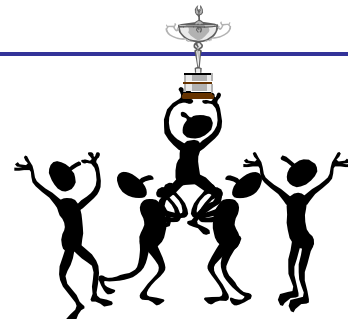
August: 8/3 Corn Hole & 8/24 Roller Skating

September: 9/21 Santa Photos

October: 10/5 Basketball

November: 11/16 Bicycle Poker Run

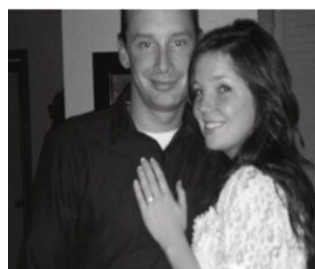
December 12/7 Winter Banquet



2012 Engagements!



Congratulations to Jimmy Anderson (Warehouse) and Teresa Torres on their recent engagement. They will marry in November of 2013



Congratulations to Rob Blumline (QA Tech) and Megan Terpeny on their recent engagement. They plan to marry in 2014.



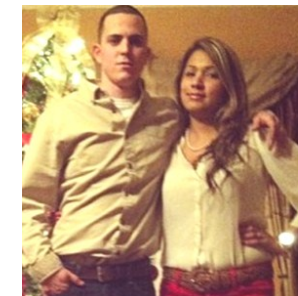
Congratulations to Brian Lenihan (Router/ Panel Saw Room) and Jenna Houstoun (Back Yard) on their recent engagement. They plan to marry in 2014.



Ricardo "Angel" Munoz (Warehouse) and wife Natalie Santana welcomed Alexandria Celine Lopez born on March 26, 2012.



Congratulations to Cory Soard (Phase 1) and Jadriana Cox on their engagement. They will marry in June of 2013.



Congratulations to Mike Richard (Final Line) and Gabrielle Gomez on their recent engagement. They will marry in 2013.

2012 New Arrivals!



Leo Salgado Rosado (QA Tech) and wife Cori welcomed Mikayla Grace, born on June 30, 2012.



Sounthone Vorkoun (Phase 1) and wife Lisa welcomed Mr. Brady Vorkoun born on April 16, 2012.



Gabe Valentin (Lamo) and girlfriend Stacy Halburd welcomed Brooklyn born September 2012.

Robert "Tony" Maya (From Phase 1) and wife welcomed Kendal Jayleen born on May 21, 2012. No picture

2012 Farewells



Gary Henry passed away Monday, February 20, 2012. He worked at Brunswick Manufacturing, Palm Coast from 1995-2011, until he became ill. Gary loved fishing and all sports but played softball and baseball.



Ken Gino passed away Wednesday, December 19, 2012. He worked at Brunswick Manufacturing, Palm Coast from 1985-2012. Ken loved fishing, softball and golfing. He will be greatly missed.