

Service Awards

January			
Depart	LastName	FirstName	Years Employed
1751	Wilson	Shawn	30
1201	Sjulander	James	5
February			
Depart	LastName	FirstName	Years Employed
1751	Soard	Mike	30
1741	Gillion	James	10
1554	Coyne	Richard	5
1711	Hineman	Marvin	5
1511	Temir	Rozalia	5

PICK YOUR RACE AND SAVE!

Race	Corporate Price	Full Price	Seating
Reflex 24 At DAYTONA - Jan. 28-29 4-Day Hotel & Stadium Admission	\$35	\$60	\$25
Lucas Oil 200 & The Unlimited - Feb. 19 4-DAY Hotel & Stadium General Admission	\$35	\$55	\$20
UNLIMITED *Reserved Seat in Sections 370-378 or 328-332	\$70	\$95	\$25
Can-Am Duel - Feb. 23 *General Admission	\$45	\$70	\$25
*Reserved Seat in Sections 370-378 or 328-332	\$90	\$120	\$30
NASCAR Energy Resources 250 - Feb. 24 *General Admission	\$35	\$50	\$15
*Reserved Seat in Sections 370-378 or 328-332	\$60	\$80	\$20
PowerShares GOCC 300 - Feb. 25 *General Admission	\$45	\$70	\$25
*Reserved Seat in Sections 370-378 or 328-332	\$85	\$115	\$30
DAYTONA 500 - Feb. 26 *Reserved Seat in Sections 320-336, 390-382, 404-412, 474-488 (Reserved/No-Price Access, \$20 in Concession Vouchers)	\$265	\$325	\$60

TO PURCHASE CALL 1-866-500-TIXX

Nascar Discounts

Sea Ray Discounts

Check out "TICKETS AT WORK" @ 866-273-5825 and use company code "BRUNSWICKCORP" to enjoy all of these discounts.

We also have WWW.YOUDECIDE.COM/BRUNSWICK and once you set up an account using client ID: BRK276,

OUR SPACE

By Mark Jones



Name: Kayla Sanchez Giuliano
 Hometown: Miami, FL
 Birthday: May 18th
 Education: A.S. Degree, Teaching Degree (VPK-5th Grade)
 Status: Married
 Family: Older brother and sister
 Department: 1207 Assembler
 Years @ Sea Ray: 2 Years
 Most Memorable Moment: Getting married
 Role Model: My sister, Kelli
 Ideal Vacation: Hiking through Alaska



Name: Kevin A Vickery
 Hometown: Douglasville, GA
 Birthday: February 7th
 Education: High School
 Status: Married
 Family: Wife and 5 Children
 Department: 1704/ QA
 Years @ Sea Ray: 12 Years all together
 Most Memorable Moment: The birth of my boys. Happiest and saddest day in my life.
 Role Model: My Grandfather (Mother's side)
 Ideal Vacation: Long distance game hunting, anywhere
 Quote: "Without personal accountability we can not grow nor can we ever improve ourselves"

PACE with WIN

by Tricia Giordano

The supervisor will review the suggestion and make sure it fits the PACE criteria. The suggestion must have a problem and solution. If the supervisor feels the suggestion does meet PACE criteria, they can check the PACE box. The supervisor will still need to process the suggestion through, but the PACE box will be checked. Any suggestions marked PACE will get routed to Tricia to review. Tricia will make sure the suggestion also meets criteria and is not a duplicate and so on. If it meets criteria, the PACE box checked will remain the same. If it does not meet criteria, the PACE box will be unchecked and a comment to why it is not PACE will be added. We do not have PACE forms or teams, so that is the only function of PACE for 2017. At this point implemented PACE suggestions are still used for bonuses.

- GO TO WWW.BRUNSWICK.LIMEADE.COM
- CLICK ON "GET STARTED" AND ENTER:
 FOR EMPLOYEE
 a. Your email address
 b. Your Member ID (Brunswick Employee ID)
 c. Last name and date of birth
 FOR ELIGIBLE SPOUSES
 a. Your email address
 b. Your Member ID (use your spouse's six-digit Brunswick employee ID with an "s" and your eight-digit date of birth)
 Example: 123456s0101985
 c. Last name and date of birth
- FROM YOUR HOME PAGE, COMPLETE THE WELL-BEING ASSESSMENT
- REVIEW YOUR WELL-BEING ASSESSMENT RESULTS TO UNDERSTAND YOUR PERSONAL STRENGTHS AND OPPORTUNITIES
- BROWSE THE ACTIVITIES AVAILABLE UNDER "OTHER THINGS TO DO," CHOOSE ONE OR MORE THAT APPEAL TO YOU AND JOIN YOUR FIRST CHALLENGE!

BE YOUR BEST 2017

Welcome to Be Your Best! We are excited to help you navigate the new Be Your Best well-being program - which will go live today!

As your Well-being Champions and co-workers at Sea Ray - Palm Coast, we are here to answer questions and share program details with you. Join us in discovering fun challenges, while earning points on your way toward total well-being.

Here's how it works: Check your inbox for an Be Your Best invitation email. Use the email's unique link to create your account. You can also register at www.brunswick.limeade.com. If you need login assistance or do not have a preferred email address, please contact Limeade Customer Service at 855-798-3114. Once you have registered on the new Be Your Best site, select challenge activities that appeal to you and earn points to reach new levels and rewards.

If you have difficulty signing in, please contact support@limeade.com.

No matter what your goals are for 2017, the Be Your Best program can help you get there. And we'll be rooting you on every step of the way.

Your Wellness Champions

Destini Wilson, Tricia Giordano & Chuck Johnson

- Enjoy more program variety** - With more than 40 activities tailored to your needs, choose from such options as earning 50 reward points for giving your time to the charity of your choice, or earn 10 points for tracking your spending each week.
- Earn new incentives** - The more points, the greater the rewards. Enjoy such benefits as a \$200 cash payout or \$50 off a Fitbit activity tracker. *Please note:* Each incentive level has specific deadlines.
- Go mobile** - Easily navigate the website and track your progress from your computer, tablet or smartphone.

NEXT

- After February 1, visit Brunswick.limeade.com
- Use the [Quick Start Guide](#) to help you sign up for Be Your Best
- Assess your health and well-being and continue to reach new goals

Register for the new and improved program to better understand your strengths and areas for improvement.

Thank you,
 Your Be Your Best Wellness Team

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 January 2017-
 February 2017
 An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast



2017 Brunswick Sons & Daughters Scholarship Applications - Now Available

Single-Year Scholarships Up to \$3,000

23 Years of Age or Younger to Qualify

ON-LINE APPLICATIONS are available

High School/Secondary

https://www.GrantRequest.com/SID_2243?SA=SNA&FID=35005

U.S. College/University/Post-Secondary

https://www.GrantRequest.com/SID_2243?SA=SNA&FID=35006

or PDF Applications are available on BC One under the Brunswick Foundation Site, located in the Business Resource Tab.

If you do not have access to BC One, please contact your local HR Department.

Applications Due: February 24, 2017



Flu Shots

Flu shots are still available, and will be through March, 2017. If you wish to receive a vaccine and missed your appointment or have now decided to get one - it's not too late! Drop by the clinic any afternoon Monday through Thursday after 1PM, and Nurse Cindy will gladly administer the injection.

Rock-A-Bowl

EAC has decided to have a Rock-A-Bowl night on Saturday, February 25, 2017 at The Palm Coast Bowling Alley from 6:00pm-9:00pm. Bowlers will need to pay an entry fee of \$10.00 per bowlers. This will include shoe rental, ball and lane. If you have a team, please let us know when you pay. If you do not have a team, EAC will do a blind draw to get you a complete team. Teams should be between 5-6 bowlers. Food and beverages will not be provided, but can be purchased at the bowling alley. If you don't want to bowl, come and have fun watching. Please pay entry fee to Tricia by Monday, February 13, 2017.

Driving

By Jessie Parsons

The statement I'd like to make in this article is really something everyone should already know, but sometimes we all need a little bit of reminding every now and then. Just in the past couple of weeks in Palm Coast we have had quite a few fatal car accidents. We started the year off with an accident on new years involving a kid on a bicycle. A couple weeks later, another tragic accident involving a young man on a motorcycle. Then just a few days later my good friend from high school lost his mother and only sister to yet another accident on Palm Coast Pkwy. It was just last year my friend lost his father to a car accident. Just recently one of our team members was in an accident on the way to work and is still in the hospital. I have had my fair share of losing loved ones unexpectedly and it is never an easy thing to cope with. The point I'm trying to make, is life can be ended in an instant. Love the ones around you. If you're angry at someone or the last time you spoke to someone it didn't end so well, fix it, because like my good friend, it could be the last thing you said to them. Try to put your phone in the glove box and leave it there until you are exiting the vehicle. Avoid distractions. Drive safe everyone and enjoy every moment, especially the small ones, because when you're old those are the moments you will look back and smile up-



DATES TO REMEMBER:

Rummage & Bake Sale for Cameron Fulling at Hansen Furniture, Bunnell February 12

Valentine's Day February 14

Hot 'n' Spicy Music & Food Fest at Agricultural Museum February 18

Manatee Weekend at Crystal River February 18-February 20

14th Annual Mardi Gras Celebration at Halifax Plantation Golf Club February 28

Bike Week March 10-19

Biometric Health Screening PC- March 21 & 22

Rainbow Bridge Walk at Fortunato Park on March 25

Holiday	Date Observed
New Year's Day	Monday, January 2, 2017
Good Friday	Thursday, April 13, 2017
Memorial Day	Monday, May 29, 2017
Fourth of July	Tuesday, July 4, 2017
Labor Day	Monday, September 4, 2017
Thanksgiving Day	Thursday, November 23, 2017
Christmas Eve Observed	Thursday, December 21, 2017
Christmas Day Observed	Monday, December 25, 2017

In the event that a plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

Summer Shutdown	Thursday, June 29, 2017
Last day of production	Thursday, June 29, 2017
Production resumes	Tuesday, July 11, 2017

Winter Shutdown	Thursday, December 14, 2017
Last day of production	Thursday, December 14, 2017
Production resumes	Tuesday, January 2, 2018

Remember we offer a \$500 referral bonus, so if you know someone who is interested, have them enter your name in the referred by section when completing the online application. All positions are hired direct to Sea Ray, so applicants must apply on www.brunswick.com and search for jobs using zip code 32136. If you have questions about the bonus, or know someone interested, please see Tricia Giordano in HR.

Former employees, contract and temporary employees (current or former), interns, and family members of employees are not eligible candidates for this program.

Do not forget our Facility EAC has a Facebook Page: Sea Ray Meridian



Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%, Break-aways on the Beach 10%

Just show your Sea Ray ID Card

Looking for 5 WIN suggestions per person for 2017, so enter your suggestions or ideas.

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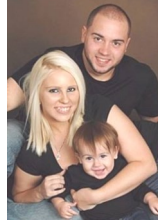
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Wedding Bells

Congratulations to Matt Melton from Assembly on his marriage to Caroline on Thursday, December 29, 2016. Wishing Mr. & Mrs. Melton the best of luck in their future.



Congratulations to Fernando Gomes from Lamination on his marriage to Brittany on Monday, January 30, 2017. Wishing Mr. & Mrs. Gomes the best of luck in their future.



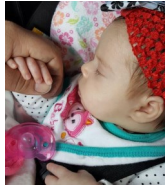
Births



Congratulations to William Baughman from Assembly and Heather on the birth of their daughter Jayden Anne. She was born on January 27, 2017.



Congratulations to Dustin James from Assembly and Whitney on the birth of their daughter Riley born 12/2/16.



Congratulations to Dawson Fassbinder from Assembly and Sadie on the birth of their son Enzo Steele Fassbinder born 11/30/16.



Congratulations to Nathan Cruz from Lamination and Diana on the birth of their son Ethan Darriel Cruz born January 2017.



Congratulations to Jennifer Vazquez from HR and Rick Gonzales on the birth of their daughter Aviana Maria Gonzales born 1/3/17.



As you continue to explore [Workday](#) and start to build your professional portfolio, here are some helpful tips to personalize your profile:

W O R K D A Y

- BRAINSTORM.** Make a list of your favorite internal projects or accomplishments that you would like to include as part of your profile. What skills have you developed in your professional career? Any specialized training or certifications relevant to your job?
- UPDATE YOUR PROFILE.** Share your accomplishments with other Brunswick employees. View the ["Updating Your Professional Profile"](#) guide and keep this section up-to-date. To upload your photo, use the ["Changing Your Workday Profile Picture"](#) guide.
- DOWNLOAD YOUR APP.** Don't have time to personalize your profile on your computer? Download the app on your mobile device and search for "Workday," using the tenant password "Brunswick." Click on the ["Accessing Workday"](#) guide to learn more.

Need help with Workday? For password or technical issues, please contact the Brunswick Solution Center at (920) 929-5696. If you encounter problems after logging in, feel free to reach out to the HR Service Center at (847) 735-4767.

"Relay for Life"

By Chuck Johnson

Sea Ray will have a team involved in Flagler County's Relay for Life (American Cancer Society) from 2pm until 10pm on Saturday, April 1, 2017 at the Palm Coast Town Center (site 19 by City Hall Building). This year each team can sell the Luminaria bags for \$5. Each bag can be designed with a name in memory, in honor of or to support a loved one. The bag is then lit next to the track the evening of the event. We are trying to get some bags here, so you can decorate in advance. We still have some Purple shirts left, but only Large and Extra Large. (2 for \$5.00). All proceeds for the Luminaria and pinwheel sales will go to the American Cancer Society from the Sea Ray Team.

Welcome

Please make them feel welcome

John Grazulis
Plant Controllor



Colin Brooks
Accounting Intern



Farris Rahounji
Engineering Co-op



Pedro Rodrigues
Engineering Co-op



Leo Alex
Engineering Co-op

"Go Red"

Thank you for all the employees who participated in the "Go Red" event. We had just under 100 employees participate. The National Wear Red Day is to raise awareness of women's heart disease. The winner of the gift bag was Tim Flatt from Assembly



"Interestingly Enough"

By Juy Sihachak

"Curious people are interesting people; I wonder why that is." -Bill Maher

The next time you are in a crowded room, dinner party, or meeting, find the most interesting person in the room and question why that individual shines brighter than anyone else. Who is the most interesting person in the room? Surprisingly, it is not the most attractive, the wittiest, or the one whose reputation precedes them. Interestingly enough, the most interesting man or woman is the person that commands a wide range of knowledge, confidently moves any conversation forward with insights and facts, or someone who can enlighten you by illuminating the truth. More often than not, these people are a living blueprint to success. These individuals can provide you with a shortcut to your goals, a solution to your problem, or a catalyst for new ideas. Chances are that person has already overcome many of the adversities that you are currently facing. Knowing and learning from someone of that nature is like holding the winning lottery ticket. Even simple observations of how that person navigates the crowd can provide insights and keys for your own advantage. Change is not just inevitable, it is a law of nature. It is up to you whether you change to progress or change to regress. Studies show that humans are most happy when they are making progress in their lives. For example, think of how you felt when you saved enough money to buy that thing you wanted. Followed a health plan and found that you have lost weight and were receiving compliments, or practicing and becoming good at something that you were not good at. With that said, surrounding yourself with the right people is a key to any success. Most often, these people end up being the most interesting people in the room. With that in mind, if you ever find that you are the most interesting person in the room, then you should find another room. The next time you are in a crowded room, dinner party, or meeting, it may be in your best interest to spot the most interesting person there.



"Walking Around The World"

By Luigi Battaglia

Ever want to travel the world but money and time is in the way? I think for the most part this is a problem most of us share. Well, Disney's Epcot in FL has you covered, with let's just walk around the world. Surrounding Epcot's lagoon are 11 countries. Every country has a restaurant where you can taste delicious foods and drinks from that area. They each have souvenir shops and bands playing that country's style of music. The journey begins in Mexico. Nachos and margarita's are a popular favorite here. The Mexican pavilion is where you can find its souvenir shops and La Cava del Tequila stand. Lets take a little walk to Norway. Norway is known for there Kringla Bakery. The drink to try here is the Viking Coffee as your eating some delicious pastries. A short walk away and you find yourself in China. Here you find some more food, Chinese beer and the sweet plum wine. China also offers a big souvenir shop with authentic Chinese items. As you leave China you find yourself in Germany. I felt Germany was the most popular stop of the day. They offer bratwurst and frankfurters to go along with some pretty big pretzels. They had the most selections of beer and a wine cellar. They next spot is another popular destination. Italy. This is were you find pizza, wine and of course the desserts. Once you leave Italy, you pass by the America's. Since I live here, I decided to walk right by and make my stop in Japan. This is were the drum beats. They have their drum shows, Koi pond and Saki stand. Another very big souvenir shop with very interesting Japanese items. Tired yet? Let's keep it going to Morocco. Not much to see. Morocco has a live band, souvenir shop and a full bar. From here we make our way to France. They have their wines and beers but why? They have the most delish Creamsicle you have ever had. This is about the time were the tiredness starts to kick in. But you're almost done. Let's go get some fish and chips over in the U.K. They have a full service bar with of course some Guinness. And at last.....make your way to Canada. Here you can finish your journey at their Steakhouse or watch a movie about Canada hosted by Martin Short. And that's how you can around the Walking.



And that's how you can around the Walking.

"Things to Check Out"

By Denise Woodward

During the winter months, it is tough to find things to do with the family and stay warm. The good thing about Florida is that it doesn't get too cold. If you are into snow and enjoy sledding and skiing, you could pack up the family and take a trip to snow mountain in Georgia for a weekend but not without cost. Let's look at a few things around here to keep you busy. Even though the tourists like to come to our beaches in the winter for swimming and surfing, it is still too chilly for those of us who live here. This is not to say you still cannot enjoy the beach. Evening camp fires are allowed on the beach outside of city limits of Flagler Beach. Check with the local fire departments on required permits and never during sea turtle season. Remember to put out your fires when you are done and leave nothing but footprints.

Manatees may be the most lovable and panthers are the rarest, but Florida's biggest endangered mammal may be one you didn't know about — the Northern Right Whale. Endangered Right whales migrate to Florida's Atlantic Coast from December to March. Visitors to the coast between St. Augustine and Daytona Beach can't count on a whale sighting — there are too few whales for that. But there are worse ways to spend an afternoon than hanging out on a Florida fishing pier scanning the ocean. February seems to be the best month for whale sightings, though whales are present and observed from December to March. Here's how to increase your chances of spotting a whale.

Keep binoculars handy, but scan the ocean without them from any higher vantage point.

Whales are often in the company of dolphins with sea birds overhead, so if you see either of those, take a closer look for whales.

The most likely way you'll spot a whale? First you'll see a lot of cars and a clump of people on the shoreline pointing and looking at the sea with binoculars. Since Flagler Beach has six miles of beachfront visible along A1A, it is a likely place to come upon a whale sighting in progress.

You can identify Right whales by these characteristics: They spout a V-shaped spray of water; they have no dorsal fin; they have whitish patches of raised and roughened skin (called callosities) on top of their heads, and their tails are black on both sides.

Humpback whales do migrate through the same waters on their way to their Dominican Republic winter waters, but they move through earlier and later than right whales.

There are a few fishing piers that make good whale-watching spots: The St. Augustine pier, the pier in Flagler Beach, The Sunflow pier in Daytona Beach Shores and the Main Street Pier in Daytona Beach. There are no Whale Watching tours in Florida.

