



Pulse

Volume 9 Issue 4

July 2016–
August 2016

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Pool Boat Program

By Tricia Giordano

At our last Communications Meeting, Kellie announced we would be offering a Pool Boat program. The boats have arrived. The Palm Coast facility was sent a Sea Ray 21SPX, Sea Ray 21SPX and a Bayliner 175 Bowrider. All these vessels will need to be trailer off the property when the program is up and running. **Eligibility Requirements are:** User must be a full-time Brunswick Recreational Boat Group ("RBG") employee with at least 90 days of continuous employment. All activities shall be undertaken on a voluntary basis during non-working hours. User must possess a valid Florida Driver's License and is willing to submit to a Driver's License check. A copy will be kept in the employee's file in Human Resources. Upon signing up for the Program, employee must present a copy of their auto insurance Declaration Page which identifies the coverage amounts. The minimum auto liability coverage required to participate in the Pool Boat Program is a \$100,000.00 single auto liability limit. Any changes to the auto insurance coverage must be provided to HR prior to checking out a Pool Boat. Any vehicle that is used to tow a Pool Boat must meet the \$100,000.00 single auto liability coverage requirement. Employee must have a valid, current certificate from a Coast Guard Auxiliary Safe Boating, US Power Squadron Safe Boating, or a state safe boating course. Employee is responsible for making sure any vehicle used to tow a Pool Boat has the proper towing capacity, is insured (with limits outlined above) for all liability and property damage to you, the vehicle being used, the trailer and others. A copy of the auto insurance Declaration Page identifying the coverage amounts must be provided before towing a Pool Boat. The Company shall not be responsible for any liability claims or damages associated with towing a Pool Boat, nor will the Company be responsible for property damage to your vehicle, other vehicles or the trailer associated with towing the boat. The employee point of contact will be Claire Greenwood. Program packets have been distributed and the start date will be announced soon.



Employee Purchase Program

The Sea Ray Palm Coast Employee Purchase Program is not activated currently, which means we are not selling any items that we purchase for use in the vessels. The Palm Coast facility also has a freeze on any scrap passes or taking anything (anchor bins, boxes, pallets., etc.) off the premises at this time.

Holiday (four day work week)	Date Observed
Labor Day	Monday, September 5, 2016
Thanksgiving Day	Thursday, November 24, 2016
Christmas Eve Observed	Thursday, December 22, 2016
Christmas Day Observed	Monday, December 26, 2016
<u>Winter Shutdown</u>	
Last day of production	Thursday, December 15, 2016
Production resumes	Monday, January 2, 2017

Threds– Sea Ray Attire

Threds will be coming to Florida in October for the Dealer conference at Sykes Creek facility. The are looking to stop at our facility on the way back to have an employee sale. It has been a few years since their last stop here, so we are excited. Details will be announced later.

EAC and Plant Events

- August 12, 2016 Billiards
- September 9, 2016 Twenty Years Plus Club
- September 17, 2016 Horseshoes
- October 1, 2016 Softball
- November 5, 2016 Bed Race
- Dec 12, 2016 Winter Banquet

Hurricane Preparedness

By Denise Woodward

Peak season for Hurricanes is upon us. Hurricane preparedness check list: Cash, Tarp, Toolbox , have your car gassed up, sand bags, non-perishable food (enough to last at least 3 days), water (enough to last at least 3 days), first-aid kit (include any prescription medication you may need), personal hygiene items and sanitation items, flashlights (have extra batteries on hand), battery operated radio (again, have extra batteries), waterproof container with cash and important documents, manual can opener, lighter or matches, books, magazines, games for recreation, special needs items: pet supplies and baby supplies if applicable, cooler and ice packs, A plan for evacuation and for if family members are separated, charge your cell phone, and limit use if power is out. Know how to secure your home in the event of damaging winds, storm surge and flooding. Cover all of your windows, either with hurricane shutters or wood. Although tape can prevent glass from shattering everywhere, be warned that tape does not prevent the window from breaking. If possible, secure straps or clips to securely fasten your roof to the structure of your home. Make sure all trees and shrubs are trimmed and clear rain gutters. Reinforce your garage doors. Bring in all outdoor furniture, garbage cans, decorations, and anything else that is not tied down. If winds become strong, stay away from windows and doors and close, secure and brace internal doors. Most important, have a plan with your family incase of no phones and/ or you get separated, where to meet and what to do!

Summer Time Safety Tips (For the House)

By Chuck Johnson

Simple but serious thoughts and ideas.

- (1). Swimming pools, lakes, beaches and little ones!!! Don't take your eyes off them for a second. Children are quick! Even with swimmies and tubes, set boundaries if possible. In our pool the skimmer is a good guide for us. There is still 3 to 4 feet of shallow area after you pass the skimmer, which gives you time to get to them if needed.
- (2). Doing a little work out in the shed or garage? Let someone know what you are doing and how long you plan to be there. These areas can be as much as 25 to 30 degrees hotter than it is outside. Work with the door open, especially if you are using any chemicals or paint. Those nasty fumes work even quicker in the heat. Be sure to take liquids with you, preferably (WATER) to keep yourself hydrated. Take short breaks every so often to keep your body temperature in check.
- (3). Mowing the grass and yard work. Again, stay hydrated, also a wet towel draped around your neck or shoulders is very helpful, but keep it wet and cool. Do it in sections, don't try to get it all done at one time. If possible, doing these types of chores before 10:00 AM. or after 5:00 PM; is much more comfortable and safe.
- (4). Cleaning up after a project. Paper towels or rags with gas, oil, insecticides, cleaning products and paint are all extremely flammable! Do not let them lay around or accumulate, in this heat it will not take long for them to combust and possible, cause a major fire. Also, if you are back in that shed or garage, you definitely DO NOT need the extra fumes to go with the heat.

As I said, simple, but serious. If one of these thoughts helped anyone of you, then I accomplished what I set out to do. Enjoy the summer season with your families and most of all BE SAFE!!

WIN/ PACE

By Tricia Giordano

As a reminder if you are entering a suggestion in WIN and looking to get it processed as PACE, you must have all of the info below to have a valid PACE suggestion:

Model, Part number, description, print number (you may also attach print to WIN). If looking for a part change, part must be more than one in change and must have before and after dimensions. Once you fill out the WIN suggestion, the information must be copied and pasted into an EAF form including the WIN number on it for tracking.

Same goes for a Maintenance design change that is PACE (valid). The design or picture can be attached to Win and the information can get copied over to a Maintenance Ticket including the WIN number for tracking.

Suggestions must be approved with changes in production I order to have the PACE Point processed. PACE Points are not given for clerical changes or duplicates.

Looking to join a team see Chuck Johnson.

Do not forget our Facility EAC has a Facebook Page: Sea Ray Meridian Palm Coast

Neighborhood Discounts

- Tony's Pizza 10%, Hi-Tulip 12%., Breakaways on the Beach 10%
- Just show your Sea Ray ID Card

Remember we offer a \$500 referral bonus, so if you know someone who is interested, have them enter your name in the referred by section when completing the online application. All positions are hired direct to Sea Ray, so applicants must apply on www.brunswick.com and search for jobs using zip code 32136. If you have questions about the bonus, or know someone interested, please see Elizabeth Tricano in HR.

Blood Drive in September 7, 2016



Looking for 5 WIN suggestion per person for 2016, so enter your suggestions or ideas.

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Organizational Announcements

By Management

Welcome



Yolandra Cobb
Production
Manager Fabrication



Chris Uhrich
450 Line
Supervisor



Jamie Musselwhite
Accounting

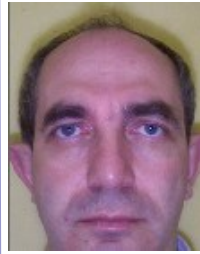
Good Byes



Tyler Hutin will be leaving us to work at the Chicago facility. Tyler has been a great asset to the Palm Coast facility, but training time is over and he must move on.



Hector Caraballo will be leaving us after a decade with our facility. He will travel to Jersey to visit for a while then work his way south. We wish him the best for his future and thank him for his service.



Gennady Vakhovsky will be leaving us after a decade with our facility. He has decided it was time to retire. AS any retired person, he has no plans. We wish him the best for his future and thank him for his service.



Ryan Powell will be leaving us after a decade with our facility. He will be starting his own landscaping business. We wish him the best for his future and thank him for his service.

Check out these local places if your looking for something to do on the weekend.

SPECTACULAR SCENIC River Cruise & Dinner ONLY \$19.95

Begin by leisurely feasting on a delicious buffet dinner in our covered Pavilion. Then you board the Pastime Princess and set sail on a majestic hour and a half River Cruise on the Intracoastal waterway! See Dolphins and Pelicans and other wildlife frolic around you along the way!!

Delicious Buffet Dinner!
1 1/2 Hour River Cruise!
Music & Sightseeing Info!
Free Raffle Prizes!

Cruise schedule changes with seasons. Check out our schedule and purchase your tickets online at dineandcruise.com or give us a call and have credit card handy. Tickets sell out fast, so purchase your tickets right away!

Cash Bar
Soda and Water \$1
Beer and wine \$2
Mixed Drinks \$6 and up

Buy your tickets online, by phone, or visit us at the **Delphin View Seafood Restaurant**

Marine Science Center
The Marine Science Center offers an innovative learning experience where visitors can discover, enjoy and appreciate the many wonders of marine life in environmentally rich Volusia County, Florida.

OPEN
Tuesday - Saturday 10 a.m. - 4 p.m.
Sunday noon - 4 p.m. (Last entry at 3:30 p.m.)
Closed Monday

GENERAL ADMISSION
Persons who are not included:
\$5 for seniors
\$5 for adults age 13 and over
\$2 for youth ages 5-12
Children under 5 are admitted free

100 Lighthouse Dr., Ponce Inlet
386/304-5545
www.marinesciencecenter.com

Discounts

Check out "TICKETS AT WORK" @ 866-273-5825 and use company code "BRUNSWICKCORP" to enjoy all of these discounts.

We also have WWW.YOUDECIDE.COM/BRUNSWICK and once you set up an account using client ID: BRK276,

Births



Congratulations to Sheri Lynch from Accounting on the birth of her granddaughter Ava Marie (Morgan's daughter).

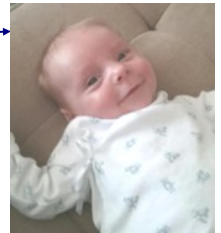
Congratulations to George Biggs from Fab Electrical Prep and wife Amy on the birth of their twin sons- Eli and Mason. Congratulations to Earl Biggs from our Fabrication Building on being a grandfather And Roy Whitaker from Engineering on being an uncle.



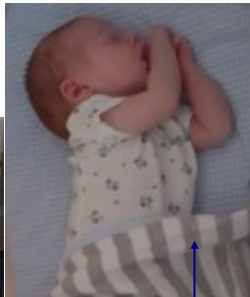
Congratulations to William Gordan from Assembly and girlfriend Chelsea on the birth of their daughter Harper Kay.



Congratulations to Keith Lutz from Assembly and wife LeAnne on the birth of their son James Harold. Congratulations to Ed Lutz from our Assembly Building on being a grandfather.



Congratulations to Dillon Furlow from Assembly and girlfriend Jennette on the birth of their daughter Valerie. Congratulations to Harry Perez from our Lamination Building on being a grandfather.



Congratulations to Marcus Butts from Fabrication and wife Jennifer on the birth of their son Karter.



Congratulations to Antonio Evans from Lamination and girlfriend Ebony on the birth of their daughter

"Embracing Adversity"

By Juy Sihachak

"Great men are forged in fire. It is the privilege of lesser men to light the flame" -John Hurt

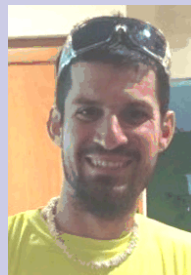
I was listening to a mentor over summer shutdown and he had some great advice that he shared with me. We were discussing business and philosophizing about life and the universe when the subject of personal growth came up. He went on to say that we should all embrace and even look forward to the adversities that life offers. With that in mind, I reflect on my own life and realize that the times that offered the most hardships were also the times of an explosion of growth and personal development. Meaning, fulfillment, insight and the ability to transmit, receive and operate on different cognitive frequencies are the results of conquering my adversities. Too often, especially in our modern information age, we want things to come too easily. Most of us no longer look forward to the natural challenges that comes along with achieving anything above normal. For example, we eat more and more fast food because cooking a healthy meal at home takes too much time and effort. We wish to win the lottery because we don't have the will to create our own wealth. We complain when it's hot. We complain when it's cold. The list is endless. So keep this in mind when things become difficult, anything and everything that is worth achieving and obtaining will not come easily. In fact, the things that you want most will be the most difficult to acquire. You can not be physically fit without exercising. You won't become mentally fit without using your mind. You will never achieve true wealth unless you learn about all the aspects of finance. Life is more fair than we tend to think it to be. At our core, most of us want the same basic things. If these things were so easily obtainable then the value of it will diminish. With that in mind, instead of running from the fire, I am looking for new fires to jump into.



"Fantasy Football TOP 5'S and sleepers"

By Luigi Battaglia

It's about that time again. Pre-season football is a couple weeks away and its about that time to start thinking about your fantasy draft. For the first time ever the #1 overall pick does not go to a running back. It looks like all major fantasy sites have WR Anotino Brown the fantasy player this year. I also think he should be. Odell Beckham JR, Julio Jones, DeAndre Hopkins and Jordy Nelson round out my top 5 WR's. My sleeper WR for this year goes to Allen Hurns. Hurns Dropped only 1 pass all of last season and was 1 of only 10 WR's to have at least 10 TD's. It looks like Jacksonville is on the rise with all the off-season moves they have made. Moving on to QB's. Tom Brady not a top 5 QB this year? Not so fast. Even with Brady missing the first 4 games due to a suspension, he most likely still puts up better numbers in 12 games then most QB's put up in 16. Take a shot at drafting Brady and a decent back up for 4 games. My top 5 QB's- Aaron Rodgers, Andrew Luck, Cam Newton, Ben and Tom Brady. My sleeper pick goes to Ryan Tannehill. Tannehill put up really good numbers in 14'. last year the Dolphins were just a complete mess. They Misused their players. They fired their coach, which was a complete mess in Miami. I think things will be much better this year for the Phins and Ryan Tannehill. Boom or bust? Ezekiel Elliot is really a top 5 RB without ever playing a snap in the NFL? Is it the decline of talent in running backs in the NFL? Yea, I think so. All these teams going to multiple backs just means less touches for everyone. Top 5 RB's- La'veon Bell, Adrian Peterson, Todd Gurley, Devonta Freeman and Ezekiel Elliot. My sleeper RB pick this year, Arian Foster. Like I said earlier, the Phins are a different team then last year. Foster might just have needed a change in scenery. All Foster really needs to do is stay healthy. Injuries have plagued him the last couple of years. Gronk, Gronk, Gronk... Do his numbers change for not having Brady throwing him the ball for the first 4 games of the season- absolutely not. Gronk is by far the best TE the NFL has ever seen. It doesn't matter who is throwing him the ball. Top 5 TE's- Rob Gronksowski, Greg Olsen, Gary Barnidge, Delanie Walker and Jordan Reed. My Sleeper TE for this year, Will Tye. The Giants are a pass happy team. And with Odell Beckham Jr getting a lot of double coverage, it should leave the middle of the field wide open for Tye with a linebacker on him. Those are my top picks for this upcoming season.



"America's Armed Forces"

By Denise Woodward

With The United States of America's Independence Day just behind us and an important presidential election ahead of us, I am dedicating this months article to our service men and woman past and present. With this being an election year, people get passionate over which candidate is best. Tempers flare over who is right and wrong, let us remember we are one nation. A strong nation and strongest when we stand together and not fall under division of politics or racial strife. It is important to remember those who are giving their freedoms to fight for ours. America's veterans come in all shapes, sizes, colors and religious backgrounds. So thank a vet. Visit a Veteran's museum or bring flowers to commemorate a fallen vet at a local cemetery. If you are a veteran, donate to small local museums. I have compiled a small list of museums across the state. All can teach your children and grandchildren the importance of coming together as a country. History. Solidarity. Patriotism. I hope you visit these great Museums. If you do, I would love to hear about it.

Brevard Veterans Memorial Museum & Military Museum 400 S. Sykes Creek Pkwy. Merritt Island, FL 32952 (321) 453-1776 (indoor exhibit temporarily closed due to remodel and expansion until Sept 2016, outdoor exhibit still available for viewing)

Armed Forces Military Museum in Largo, FL <http://armedforcesmuseum.com/> 2050 34th Way North, Largo, FL 33771 (727) 539-8371

The Military Museum of North Florida 1 Bunker Ave, Green Cove Springs, FL (904) 584-8719 ~~ please call for open hours.

Museum of Military History <http://www.museumofmilitaryhistory.com/> 5210 West Irlro Bronson Hwy, Kissimmee, FL 34746 (407) 507-3894

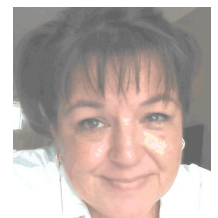
Southwest Florida Military Museum <http://www.swfmm.org/> 4820 Leonard Street, Cape Coral, FL 33904 (239) 541-8704

Valiant Air Command Vairbird Museum & Tico Airshow <http://www.valiantaircommand.com/> 6600 Tico Road Titusville, Florida 32780 (321) 268-1941

And although they are not considered part of our armed forces. please note; they are a force. they are armed. they have families and they are Americans.

American Police Hall of Fame <http://www.nbbd.com/aphf/index.html> 6350 Horizon Dr., Titusville, FL 32780 (321) 264-0911

God Bless the USA.



Service Awards

July			
Department	FirstName	LastName	Year
1201	Phaly	Panyanouvong	10
1706	Brandon	Milton	10
1103	John	Hamburg	30
August			
Department	FirstName	LastName	Year
1121	Juan	Del Sol	5
1551	Jody	Pitts	10
1681	William	Smith	20
1726	Destini	Wilson	25
1203	Michael	Vickery	25
1201	Joaquin	Rivera	25
1201	Edward	Lutz	30

“Be Your Best ”

Walk This Way™ Log 500,000 steps	Enroll: 5/2/16 – 6/27/16 Participate: 5/16/16 – 8/7/16 Track: 5/16 /16 – 8/21/16
Colorful Choices Earn 200 produce points	Enroll: 8/29/16 – 9/25/16 Participate: 9/12/16 – 10/23/16 Track: 9/12/16- 10/30/16

Be Your Best Challenge – Don't miss out on your chance to win a great prize!

Alternative Means Screening and Health Assessment

The Biometric Screening/AMS and the Health Assessment are the two things employees need to complete to keep medical plan choice in 2017. If you were unable to participate in the on-site Biometric Screening / Health Assessment event that was offered in March, please be sure to schedule an appointment with your primary care physician or visit a medical clinic such as Walgreens or CVS for your annual physical. Remember, HealthFitness must receive your form on or before September 30, 2016. AMS Forms are available in HR. You will also need to log onto the HealthFitness website and complete your Health Assessment questionnaire before September 30, 2016.

Reminder: New hires eligible for benefits on or before August 1, 2016, need to complete the online Health Assessment and biometrics screening/AMS form by September 30, 2016, to have choice in the Basic Health Plan or Health Savings Plan for medical coverage in 2017. Keep in mind, the AMS form must be received by HealthFitness by September 30, 2016 to qualify.

If anyone is unable to access the Be Your Best wellness website, please call HealthFitness at 1-800-531-1470, option 1.

We will not have a second screening at the Palm Coast facility this year.

Complete all five (benefit eligible employees & spouses)	HA, Screening/AMS, Route 66, Walk This Way, and Colorful Choices	Raffle Drawing: 4 winners x \$50 3 winners x \$75 2 winners x \$100 3 grand prize winners: iPad Mini	
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OUR SPACE By Mark Jones

Name: Peter Jeffers

Hometown: Washington, NY

B-day/ Sign: November 15 Scorpion

Education: Atlanta Institute of Music

Status: Married

Family: Wife Melissa, Daughters Brittany & Noelle, Sons Troy & Chance

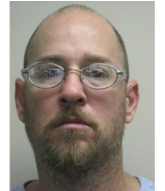
Department: Group Lead, 1551 Finish Dept

Years @ Sea Ray: 3 years 8 months

Most Memorable Moment: When children were born

Role Model: Buddy Rich

Ideal Vacation: Travel the country



Name: Christy Morrison

Hometown: St Augustine, FL

B-day/ Sign: July 7 Cancer

Education: St Augustine High School, First Coast Technical Institute

Status: Married (Michael Morrison)

Family: seven Kids– Ages 6,7,8,15,17,20 & 22

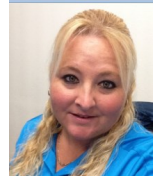
Department/ Position: Assembly Lead Trainer

Years @ Sea Ray: 3 Years

Most Memorable Moment: Birth of my biological children and adoption of my other children

Role Model: Mom and Grandmother. Both taught me respect and manners

Ideal Vacation: Trip to Alaska with my family



WIN

You can now attach pictures, prints etc. Enjoy the new features.

Mark your Calendar for 2017

COUNTRY 500 MARK YOUR CALENDARS!

COUNTRY 500 RETURNS TO DAYTONA INTERNATIONAL SPEEDWAY IN 2017!

MEMORIAL DAY WEEKEND 2017
MAY 26, 27, 28

MUSIC LINEUP, TICKETS AND CAMPING RENEWAL DETAILS COMING SOON!

EVENTS | NEWS | TOURS | FOX | DAYTONA