

Service Awards

Dept.	FirstName	LastName	Year	Hire Date
1711	Charles	Westfall	5	7/2/2012
1374	Anthony	Williams	10	7/9/2007
1203	Gary	Roosa	15	7/22/2002
1201	James	Bennett	15	8/30/2002

OUR SPACE By Mark Jones

Name: Alexander Gurley
 Hometown: Morganton, NC
 Birthday: October 21, Libra
 Education: High School
 Status: Single

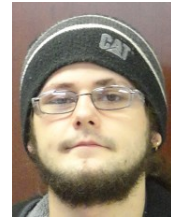


Family: N/A
 Department: Small Parts Upholstery
 Crew Leader

Years @ Sea Ray: 3.5 years

Role Model: Father

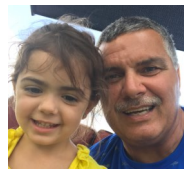
Ideal Vacation: Alaska



Name: Jay Cox
 Hometown: Leesburg, Ohio
 Birthday: December 27
 Education: AA Degree
 Status: Married 30 years Lovely Wife Shelane
 Family: Two Kids Jayson and Katie, granddaughter Jaycee (that I spend all the time I can with)

Department: 1711
 Years @ Sea Ray: 9/1/2017 will be 30 years

Role Model: Older Brothers Kevin, Jamey, Jeff and younger brother Joel. All have been working since we were able to walk. Mowing & working on the Farms in Ohio.



Be your Best Con't.

As outlined on the Be Your Best website, employees who earn 1,500 points (Level 2) by September 30, 2017, and who elect medical coverage will receive a discount on their 2018 Medical Plan rates. This discount has been identified as a savings of \$10 per bi-weekly paycheck. Medical-eligible employees not enrolled in the medical plan, CEH, FDH and SUH union groups who achieve 1,500 points by September 30 earn a \$75 cash payout (paid on the employee's paycheck and subject to applicable government taxes).

We continuously evaluate BYB activity offerings and associated points to ensure employees have ample opportunity to receive incentives. **As of 7/24/2017, approximately 2,000 employees enrolled in medical coverage have yet to earn any points on the Be Your Best platform.** (Many of these employees attended on-site biometric screening events and will earn 600 screening points once they register and log in to the BYB website.) **Please encourage your groups to get started NOW so they can meet the Level 2 1,500-point deadline by September 30.**

BE YOUR BEST 2017

Be smart. Be fit. Be well.

Smart Snacking is underway! Please continue to promote this company-wide challenge. Participants can earn 25 points/week.

Registration: You can join/register for Smart Snacking at any time.

Tracking: You can only track two weeks back.

Any Smart Snacking participants with questionable tracking will be contacted by program management. We have had several errors where participants have accidentally entered daily step totals instead of daily fruit/vegetable servings. Any participant that fails to respond to program management inquiries will be removed from the challenge. In addition, Limeade has found a way to limit the daily tracking so that users cannot enter more than 25 servings/day. The limiter still appears to have a few bugs, and we are addressing those now.



RunKeeper App Update:

Limeade is updating its RunKeeper integration on Friday, August 4. This update will require 19 participants to reconnect with RunKeeper in order to continue tracking steps. This upgrade is required to make sure Limeade brings RunKeeper in parity with all other device integrations. An email will be sent to all participants currently integrated with Run Keeper on Tuesday, August 1, 2017.

There will also be a pop-up notification on the home page of impacted participants, which cannot be configured. This pop-up will be on the home page prior to the upgrade on August 4 and will continue to show for at least a week after the update.

Log on to the BYB website at <https://brunswick.limeade.com/> Home and sign up for the challenge today.

Challenge	Points Available	Timing	Activity to complete
Go for the H2O	15 points/week	7/31-9/24	To complete this challenge, choose water instead of soda on at least 4 separate days each week.
Tone Up	20 points/week	7/31-9/24	To complete this challenge, do a 30-minute strength workout on at least 2 separate days each week.
Measure Your Energy Level	10 points/week	7/31-9/24	To complete this challenge, track your energy on at least 2 separate days each week.
Give the Gift of Time	75 points	7/31-9/24	Find a cause you care about, and give it the gift of your time.
Go Somewhere Wild	50 points	7/31-9/24	Explore a new place, and see how rejuvenated you'd feel.

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

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 July 2017-
 August 2017

"Cutting the Cord from Pay TV to Free Over the Air TV"

by Louis D'Urbano

Before considering free over the air TV, here are some resources. First, if you live in a neighborhood with an HOA, check with the rules first in reference to an outdoor antenna installation. Your town or city may also have rules to follow. If all is well with that, then go to www.tvfool.com or www.rabbitears.info to see what channels are available in your area, how strong the signals are, and from which direction. Flagler County is in between market areas. The southern part of the county may get better signals from Orlando, while the northern part Jacksonville. If you're lucky, mounting two antennas may get both or parts of both.

There really is no such thing as a "digital" or "high definition" antenna. The Federal Communications Commission (FCC) says that anyone owning an antenna that is capable of receiving analog signals will be able to use that same antenna to receive digital signals. The frequencies used are still VHF and UHF. One change is that now the physical channel numbers stop at 69 channels instead of the former 83. Under analog, each channel took 6 MHz of bandwidth containing a video carrier, color carrier, and an audio carrier. With digital TV, that same 6 MHz of bandwidth can contain up to 18 standard definition channels or 10 HD channels. Over the air 4K TV is coming soon!

Here in Flagler County, reception is a challenge, but can be done with help. Small or indoor antennas will not work here. A traditional large outdoor directional Yagi type antenna must be used. Keep in mind the mileage rating on the antenna is "UP TO", not expected. General rule, if it says "up to (XX) mile range", figure half of that. The variables are the stations output power, terrain, weather, and other interference. For Flagler, figure on a "Up to 100 mile range" with a mast mounted amplifier. The mast should give you an elevation no less than 25 feet. For 2 story homes, a roof mount tri pod will work nicely. Make sure your mast is mounted properly with the proper brackets (sold separately). Your cable line must be grounded to the common bond of your home, usually to your power company's ground rod. This is achieved with a ground block (looks like a cable splice) with a port to run a grounding wire to the ground rod. If you do not have Cable or Satellite and your home is pre wired with cable TV lines, you can tie into these existing lines for TV Reception. It is not a good idea to run PAY-TV service and antenna TV on the same line due to common channels can be used and will jam each other, same rule if you have internet service from your cable provider.

So what is this going to cost? Here was my breakdown:

- 25 foot mast (Channel Master CM1830) \$100
- 2 12 foot Yagi Antennas (Channel Master CM3020) \$120 each
- 30dB mast mount Pre amplifier (Channel Master CM7777) \$70
- 15 dB Main indoor amplifier \$30
- 500 ft. box of RG6 Cable \$50

Mast brackets, RG6 Fittings, ground block, ground wire, weatherproof boots. RTV Silicon, F81 barrels (splice) wall plates, splitter, and other misc. \$50-\$100

If you do not have the proper tools to install, professional installation is recommended.

Happy Cord Cutting!



"Farewell"

Sea Ray Palm Coast would like to say farewell and thank you for all you have done for us. Dan Robinson, Director of Operations, who has been with Brunswick since 2005 will be relocating with his family to Maryland. Congratulations and the best of luck to you.



"Surfers for Autism"

8th Annual First Coast Surfers for Autism Beach Festival will take place Saturday, August 19th, 2017 from 9am to 4pm. The event is FREE and features surfing, paddleboarding, music, games, prizes, exhibitors, an amazing raffle and more! For more info visit www.surfersforautism.org.



Food Truck Tuesday

This month's beneficiary will be the Flagler Education Foundation which will host a car seat checkup in the City Hall parking lot as well as entertainment later in the evening. Food Truck Tuesday, August 15th will be 5-8 p.m. along Park Street next to Central Park in Town Center. The address of Central Park is 975 Central Ave., Palm Coast. There's even a tent offering wine and beer, including craft beers. The food trucks signed up for August include: Monsta Lobsta, Barnwood BBQ, The Good Food Truck, Woodson's Wrap Shack, Marco's Seafood, Arrested Appetite, Surf N Soul, Tiki T's Mini Donuts, Bruster's Ice Cream/Nathan's, London Fish & Chippy, My Cousin Vinny, Kona Ice of Flagler County, It's All Greek to Me and Big Cheese.

EAC Events 2017

EAC is looking to plan events after our furloughed employees return to their regular schedules. Looking to start with a Rock-A-Bowl in October.

Holiday	Date Observed
Labor Day	Monday, September 4
Thanksgiving Day	Thursday, November 23
Christmas Eve (Observed)	Monday, December 25
Christmas Day (Observed)	Tuesday, December 26

These are the days Sea Ray observes the holiday, may not be actual holiday.

Winter Shutdown: Last day of production Thursday, December 21, 2017. Production resumes Monday, January 8, 2018

Do not forget our Facility EAC has a Facebook Page: [Sea Ray Meridian](#)

Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%, Breakaways on the Beach 10%

Just show your Sea Ray ID Card

Looking for 5 WIN suggestions per person for 2017, so enter your suggestions or ideas.

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Wedding Bells



Congratulations to Tom McCort (QA) and Serena on their marriage on Saturday, July 8, 2017. Wishing Mr. & Mrs. McCort the best of luck in their future.



Congratulations to Marshall Carlile (Lamo) and Panda on their marriage on Saturday, July 22, 2017. Wishing Mr. & Mrs. Carlile the best of luck in their future.

Births



Congratulations to Fernando (Lamo) and Brittany Gomes for the birth of their daughter Aubrie Gomes. She was born on June 13, 2017.

Crafty!



Look at these crafty beach drink holders Wally Tomlinson came across. Buy a plunger and dress it up. Have some fun in the sun with these!



“Welcome Aboard”

Denise is joining the team as HR Generalist for our facility. Denise comes to us after 4 years as HR Generalist with 3M. Denise partnered across the organization to set strategic human resource direction and operating plans, as well as, managing projects to continuously improve organizational efficiency and competitiveness. During her tenure at 3M, Denise significantly reduced absenteeism, turnover and improved employee satisfaction rates, implemented a leadership development and succession planning program and improved staffing initiatives and communication. She received the “Trusted HR Partner” award, which was created in her honor and signed by 700 production employees. Prior to 3M, Denise was an HR Generalist for 16 years with IBM.

Denise has her MBA from Indiana Wesleyan University and Bachelor’s Degree from Indiana University.

Denise moved to Florida to be close to her mom. She enjoys spending her free time outdoors, rollerblading, swimming and watching hockey.

Please join me in welcoming Denise to Sea Ray.



Luke is joining the team as Manager, Environmental, Health & Safety. Luke joins us from KERRY, a major international food corporation, where he was the Site Health, Safety & Environmental Manager at their Georgia manufacturing facility. Luke’s 13 years of environmental, health and safety experience in manufacturing include HARMAN International, NASCO, Suspension Components, Inc. and Ventra Plastics Russellville, Inc. Luke brings to this role an extensive background in proactive and behavioral based safety programs, continuous improvement, lean manufacturing and 5S. In his last role, his facility achieved 2 years, and counting, without a lost time accident.



Luke received his Bachelor’s Degree in Public Health from Western University Kentucky,

Luke was born in Louisville, Kentucky and has spent the last 2 years working in Georgia. He and his wife enjoy the beach, spending time outdoors and watching sports.

Please join me in welcoming Luke to Sea Ray.

“Hurricane Information”

By Luigi Battaglia

In areas where hurricanes can strike, it's a good idea to have a closet or an area set aside for storm preparedness storage. There, you can keep items you'll need in case disaster strikes suddenly or you need to evacuate. Palm Coast has just added Evacuation Section signs under most STOP signs. It's also important to know the difference between a watch and a warning, and when they are issued for tropical storms and hurricanes.

A hurricane warning means hurricane conditions -- sustained winds above 73 mph -- are expected somewhere within the warning area, and it is time to finish preparation to protect people and property. "Because hurricane preparedness activities become difficult once winds reach tropical storm force, the hurricane warning is issued 36 hours in advance of the anticipated onset of tropical-storm-force winds" -- 39 to 73 mph, the National Hurricane Center says.

Hurricane safety: When the lights go out

A hurricane watch means hurricane conditions are possible in the watch area, and are issued 48 hours before the anticipated onset of tropical-storm-force winds.

A tropical storm warning means tropical-storm-force winds are expected somewhere in the designated area within 36 hours. A tropical storm watch means such conditions are possible within 48 hours.

Here are recommendations on what to do before a storm approaches:

- Download an application to your smartphone that can notify people where you are, and if you need help or are safe. The Red Cross has a Hurricane App available in the Apple App Store and the Google Store. A First Aid app is also available.
 - Use hurricane shutters or board up windows and doors with 5/8 inch plywood.
 - Bring outside items in if they could be picked up by the wind.
 - Clear gutters of debris.
 - Reinforce the garage door.
 - Turn the refrigerator to its coldest setting in case power goes off. Use a cooler to keep from opening the doors on the freezer or refrigerator.
 - Fill a bathtub with water.
 - Get full tank of gas in one car.
 - Go over the evacuation plan with the family, and learn alternate routes to safety.
 - Learn the location of the nearest shelter or nearest pet-friendly shelter.
 - Evacuate if ordered and stick to marked evacuation routes, if possible.
 - Store important documents -- passports, Social Security cards, birth certificates, deeds -- in a watertight container.
 - Have a current inventory of household property.
 - Leave a note to say where you are going.
 - Unplug small appliances and electronics before you leave.
 - If possible, turn off the electricity, gas and water for residence.
- Test your home’s carbon monoxide detectors and smoke alarms to ensure they’re functioning.

Here is a list of supplies:

- A three-day supply of water, one gallon per person per day.
 - Three days of food, with suggested items including: canned meats, canned or dried fruits, canned vegetables, canned juice, peanut butter, jelly, salt-free crackers, energy/protein bars, trail mix/nuts, dry cereal, cookies or other comfort food.
 - A can opener.
 - Flashlight (s).
 - A battery-powered radio, preferably a weather radio.
 - Extra batteries.
 - A first aid kit, including latex gloves; sterile dressings; soap/cleaning agent; antibiotic ointment; burn ointment; adhesive bandages in small, medium and large sizes; eye wash; a thermometer; aspirin/pain reliever; anti-diarrhea tablets; antacids; laxatives; small scissors; tweezers; petroleum jelly.
 - A small fire extinguisher.
 - Whistles for each person.
 - A seven-day supply of medications.
 - Vitamins.
 - A multipurpose tool, with pliers and a screwdriver.
 - Cell phones and chargers.
 - Contact information for the family.
 - A sleeping bag for each person.
 - Extra cash.
 - A silver foil emergency blanket.
 - A map of the area.
 - Baby supplies.
 - Pet supplies.
 - Wet wipes.
 - A camera (to document storm damage).
 - Insect repellent.
 - Rain gear.
 - Tools and supplies for securing your home.
 - Plastic sheeting.
 - Duct tape.
 - Dust masks.
 - An extra set of house keys.
 - An extra set of car keys.
 - An emergency ladder to evacuate the second floor.
 - Household bleach.
 - Paper cups, plates and paper towels.
 - Activities for children.
 - Charcoal and matches, if you have a portable grill. But only use it outside.
- American Red Cross tips on what to do after the storm arrives:**
- Continue listening to a NOAA Weather Radio or the local news for the latest updates.
 - Stay alert for extended rainfall and subsequent flooding even after the hurricane or tropical storm has ended.
 - If you evacuated, return home only when officials say it is safe.
 - Drive only if necessary and avoid flooded roads and washed out bridges.
 - Keep away from loose or dangling power lines and report them immediately to the power company.

- Stay out of any building that has water around it.
- Inspect your home for damage. Take pictures of damage, both of the building and its contents, for insurance purposes.
- Use flashlights in the dark. Do NOT use candles.
- Avoid drinking or preparing food with tap water until you are sure it's not contaminated.
- Check refrigerated food for spoilage. If in doubt, throw it out.
- Wear protective clothing and be cautious when cleaning up to avoid injury.
- Watch animals closely and keep them under your direct control.
- If flood waters reached the level of electrical outlets. Contact a licensed electrician before attempting to use electricity in the home.
- Use the telephone only for emergency calls.

Sources: American Red Cross, Federal Emergency Management Agency, National Hurricane Center. Internet.

Flagler County
Emergency Information Line
(during disaster events) 866-345-0345
Flagler County Emergency Mngt 386-313-4200
Flagler County Sheriff’s Office 386-437-4116
Flagler County Health Dept. 386-437-7350 or 386-986-7749 (after hours)
American Red Cross Florida’s Coast-to-Coast Chapter 386-226-1400
Sign up for Alerts Flagler County Code Red tinyurl.com/Flagler-alerts

