



Pulse

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An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Dealer Service School

By Tricia Giordano

Thank you to all the employees who were able to participate in our Annual Dealer service School that took place at our facility on March 3, 2016. What is Dealer Service School? It is an event that is set up from our corporate office, which gives the opportunity to dealerships to send their techs to our facilities to review items, see hands on how to do certain installations, and help them with any issues they have come across at their dealership. There were around 116 representatives here from all over for the event. The group first spent four days at Sykes Creek with training classes, show and tells, repair techniques, and vendor displays. At the Palm Coast facility they went over access points, floor replacement, cypress repairs, banding, door install and repairs for pocket and passage way doors and Sea Keeper did a demo. It was a great event.



Holiday (four day work week)	Date Observed
Good Friday	Thursday, March 24, 2016
Memorial Day	Monday, May 30, 2016
Fourth of July	Monday, July 4, 2016
Labor Day	Monday, September 5, 2016
Thanksgiving Day	Thursday, November 24, 2016
Christmas Eve	Observed Thursday, December 22, 2016
Christmas Day Observed	Monday, December 26, 2016
Summer Shutdown	
Last day of production	Thursday, June 30, 2016
Production resumes	Tuesday, July 12, 2016
Winter Shutdown	
Last day of production	Thursday, December 15, 2016
Production resumes	Monday, January 2, 2017

Let us Welcome the L550 and L550FLY.



2016 Be Your Best - Wellness

Team Members that were unable to attend the on-site Biometric Screening / Health Assessment will now need to complete the online Health Assessment on the "Be Your Best" website, and have their Health Care Provider complete a Biometric Screening Alternative Means Screening (AMS) form by September 30, 2016 in order to have medical plan choice for medical coverage in 2017. Alternative Means Screening (AMS) forms and directions on accessing the Be Your Best Website are both available in HR. Please see Destini in HR if you have questions.

Remember – benefit eligible employees will have much higher deductibles and payroll deductions in 2017 if they do not complete both activities by September 30, 2016.

“Relay for Life”

By Chuck Johnson

Sea Ray will have a team involved in Flagler County's Relay for Life (American Cancer Society) starting at 6pm on Friday, April 8 2016 and ends at 7am Saturday, April 9, 2016 at the Palm Coast Town Center. This year each team can sell the Luminaria bags for \$5. Each bag can be designed with a name in memory, in honor of or to support a loved one. The bag is then lit next to the track the evening of the event. We are trying to get some bags here, so you can decorate in advance. For a \$5 donation, you can purchase a pinwheel for your garden. We have been selling purple Sea Ray shirts for \$5 each (M—3XL) If interested see Chuck or Tricia. All proceeds for the Luminaria and pinwheel sales will go to the American Cancer Society from the Sea Ray Team.

Do not forget our Facility EAC has a Facebook Page: Sea Ray Meridian

Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%, Breakaways on the Beach 10%

Just show your Sea Ray ID Card

Looking for 5 WIN suggestion per person for 2016, so enter your suggestions or ideas.

A Huge Thank You for Your Blood

Thank you for taking the time out of your busy schedule to sign up and donate blood. There were three buses and we had 90 employees sign up. At the end of the day, Sea Ray employees donated 59 (est) pints of blood. Special thanks to the first timers, you did great. 2 Disney tickets- Michael Wyatt (4) \$25 Lowes Gift Card- Ozzy Russell, Claudio Prazeres, Scott Raymondi, Mae-Lynn Nichols (4) \$25 Darden Gift Cards- Misha Romanovskiy, Mark (Roosevelt) Jones, Joseph O'Brien, Denise Woodward



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Organizational Announcements

By Management



Frank Peacock
IT Support



Kevin Costello
Materials Manager



Shelby Jarvis
Director of
Manufacturing Quality



Steve Grego
Safety Manager

Welcome Announcements to Follow

Open House

As a reminder Sea Ray Palm Coast will be hosting our by-annual Open House “Family Day” on Saturday, April 9th from 10am-2pm. You must be signed up with a ticket to enter the gates. If you have not received a letter stating how many tickets you have signed up for, you need to verify you have signed up. The list was not transferred from last years event that



was cancelled. Each team member that has signed up will receive two tickets for the count they requested. One ticket will get you in the gate, and the other ticket will get you lunch. We do ask that you stick to the dress code, but you do not need to wear PPE. Employees who have signed up to be part of the boat race will receive a different letter with their instructions. Show your family were you work and what you do. Let your work “family” meet your home “Family”.



Farewells from Last Month



Tina Rivera has retired after 22 years of service with Sea Ray Boat Palm Coast



Jimmy Anderson has transferred to Boston Whaler after 14 years of service with Sea Ray Boat Palm Coast



Asrial Jenkins has left after 11 years of service with Sea Ray Boat Palm Coast

Retirement Time



Steve Kinney is retiring after 29 years of service with Sea Ray Boat Palm Coast



Mae-Lynn Nichols is retiring after 30 years of service with Sea Ray Boat Palm Coast



Yvonne Tabet is retiring after 29 years of service with Sea Ray Boat Palm Coast



Chris Gerber is retiring after 31 years of service with Sea Ray Boat Palm Coast

Please make sure to stop and say goodbye to each our retiring employees. They have all dedicated around 30 years to our facility. As tradition, we will be going out after work on Thursday, March 31, 2016 to Black Cloud on US1. We would love to see you if you could join us.



“Lost time is never found again.” -Benjamin Franklin

The average person will become a Millionaire by the age of 150, but the average life span is 79 years. Living to 150 would be a miracle however, miracles of that magnitude are uncommon, so I do not suggest that you base your financial goals around that formula. The reason why so many people do not reach financial independence is because they learn too slowly. “Money isn’t everything”, “it can’t buy happiness”, “I just want to be happy”, I hear this more often from the people who are the most in debt and financially unstable, and even more alarming I hear it from our younger generation. This is evidence that our educational systems are out of date, our thinking is archaic, and our minds are already filled with insufficient conclusions. While it is true, money can not buy happiness, but being broke can’t buy anything. In our modern world, understanding and accepting monetary value is essential to almost all forms of success. With that in mind, one of the keys to success is to cut the learning curve. Spend less time than you have to on every lesson life teaches. Learning how and where to take shortcuts will save you your most valuable resource...time. Everyone wants to reach success at a point in their lives where they are still able to enjoy the fruits of their labor. Steve Jobs once said, “I do not want to be the richest man in the graveyard”. Time is the teacher of last resort. Father time and mother nature are always teaching us life lessons. If you're smart, you will learn the lesson and move on the first time. On the other hand, most of us continue to fail life’s lessons and never promote ourselves to the next level. There is no remorse when it comes to these lessons and until you truly learn the lesson, you will create a continues cycle, repeat the lesson and success will cease to come into fruition. Albert Einstein said, “Doing the same thing over and over and expecting a different result is the definition of insanity”. Just about every hope and dream you have will come in time if you are persistent... it’s the **“in time”**, part that you should apply focus. Whether it’s one year or one hundred years, the reward or penalty will depend on how quickly you learn. **Awareness, adaptability, and humility** are some of the most important qualities to internalize. Another secret to success is understanding shortcuts. An example of a shortcut is to learn from the mistakes of others. There is no rule which states that you need to make the same mistakes countless others have already made. Learning what **not** to do from your buddy with a Bachelors in beer pong is a great example. Applying this principle will save time, unnecessary stress, and will help to increase your chances of success. Be aware of your own stubbornness. Have the humility to keep an open mind and learn from different perspectives. I understand that my definition of success isn't parallel to yours, however I have enough humility to learn either what to do or what not to do from each one of my encounters, conversations, and experiences. Remember that a mind full of conclusions has no room for expansion. Hopefully this article sparks new ideas that will be applicable to your own success.



With summer quickly approaching, so is the hot weather that comes with it. Instead of hitting up the beach, here is a list of all the more local springs our great state has to offer:

Salt Springs 13851 N. Hwy 19 Salt Springs, FL 32134 Activities- Swimming, Hiking, Boating and a Picnic area

Silver Glen 5301 N. Hwy 19 Ft. Mccoy, FL 32134 Activities- Swimming, Snorkeling, Kayaking, Fishing, Hiking and a picnic area

Juniper Springs 26701 E., Hwy 40 Silver Springs, FL 34488 Activities- Swimming, Kayaking, Hiking and a picnic area

Alexander Springs 49525 CR 445 Altoona, FL 32702 Activities- Swimming, Hiking, Diving, Paddling and a picnic area

De Leon Springs 601 Ponce De Leon Blvd De Leon Springs, FL 32130 Activities- Swimming, Snorkeling, Kayaking, Paddle Boat rentals, Boat tours, Fishing, Hiking, playground and a picnic area

Blue Springs 2100 W. French ave. Orange City, FL 32763 Activities- Swimming, Snorkeling, Scuba diving, Tubing, Kayaking, Boat Tours, fishing, Hiking, Playground, Cabin/Camping and picnic areas



I have been doing some thinking about boats lately. Big surprise since we all seem to be in the boat building business, but my thoughts have been on travel here in our wonderful state. This month I have put together some ideas for anyone looking for a day trip with the family and friends or with that special someone.

1. The Saint John's Rivership company. This fantastic and historical paddle boat leaves its port in Sanford. This romantic get-a-way offers lunch cruises as well as dinner cruises with music and dancing. They charter special events such as weddings also. Reservations are required. 321-441-3030.

<http://www.stjohnsrivershipco.com/home.html>

2. Want to take it out on your own, but don't own a boat? Rent Bay Ray Boat Rentals.

<http://www.bayrayrentals.com/> They have a nice selection from pontoon, outboard, to center console to satisfy all your boating needs. (904) 826-0010

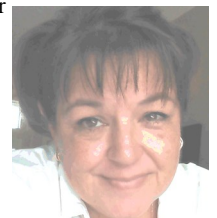
3. Victory Casino Cruises has two ports to choose from if you have that gambling fever. Both Cape Canaveral and Jacksonville cruses offer dinner and music entertainment. Bingo or just relax on deck and enjoy the ride. Check out their website <http://victorycasinocruises.com/> or call 855-go-victory!

4. Looking for something smaller and needing to get back to nature? Try Blue Heron River Tours. They have daily Eco/Nature boat trips. Call 386 873 4843 for information and reservations. <http://www.blueheronrivertours.com/>

5. We cannot forget natural Florida and it's fish camps. Lone Cabbage Fish Camp is situated in Cocoa, FL.

They have airboat rides that will knock your socks off. Be careful of the gators when retrieving those socks. <http://www.twisterairboatrides.com/index.html> Reservations CAN-NOT be made online or via E-Mail at this time. Please call (321) 632-4199.

Please feel free to contact me in the warehouse if you have ideas to share or you are just interested in other recreations and would like me to get information on them.



Service Awards

March			
Department	FirstName	LastName	Year
1101	Axel	Baker	10
1704	Jeff	Rimmer	30
April			
Department	FirstName	LastName	Year
1201	Khong	Siharaj	5
1381	Rufino	Romero	5
1103	Cory	Mittner	5
1741	Michael	Richard	10
1731	Roy	Whitaker	25
9999	Allen	Bertha	30

"Be Your Best"

Get Fit on Route 66 Complete 2,448 miles	Enroll: 1/25/16 - 3/6/16 Participate: 2/8/16 - 4/17/16 Track: 2/8/16 - 4/24/16
Walk This Way™ Log 500,000 steps	Enroll: 5/2/16 - 6/27/16 Participate: 5/16/16 - 8/7/16 Track: 5/16/16 - 8/21/16
Colorful Choices Earn 200 produce points	Enroll: 8/29/16 - 9/25/16 Participate: 9/12/16 - 10/23/16 Track: 9/12/16- 10/30/16

EAC

Not all employers are able to assist with having employee and family events, so if you are not taking advantage of the fun now you should start soon. EAC held the first event of 2016 in February, which was the Cornhole Tournament. Thank you to all the supervisors who worked to assist the employees playing to be off during the tournament. Twenty teams played with the winners as follows: 5th place-Greg Prince & Don Bailey, 4th place- William Michaels & Jacob Lynch, 3rd place- Paul Haughton & Joe Krupa, 2nd place Sisouphanh Sihachak & Justin Carlisle and 1st place- Sherwin Bouma & Chris Driggers.

Our second EAC event was this past weekend, it was Rock-A-Bowl. It was held at the Ormond Beach Lanes simply because they were willing to work with us on the rate for our bowlers. We had 12 lanes reserved and three hours of family, friends and fun. We had a great time.

Our third event will be Flag Football on Saturday, April 23, 2016 at Carver Field in Bunnell.

Our fourth event sign up sheets are still out for. Fishing Tournament on Saturday, May 7, 2016.

Hope to see you at one of the upcoming events.

OUR SPACE By Mark Jones



Name: Stephen Cole
 Hometown: Ashtabula, OH
 B-day/ Sign: August 14/ Leo
 Education: Some College
 Status: Engaged
 Family: Four stepchildren
 Department: 1103/ Lamo Tech (Mating)
 Years @ Sea Ray: 1 year
 Most Memorable Moment: When I met the drummer from Pantera
 Role Model: Father
 Ideal Vacation: Hawaii



Name: Jeri Werner
 Hometown: Appleton, WI
 B-day/ Sign: November 12/ Scorpio
 Education: High School
 Status: In a relationship
 Family: Two dogs, two cats
 Department/ Position: Closed mold- RTM
 Years @ Sea Ray: 1.5 years
 Most Memorable Moment: Traveling to Honduras
 Role Model: My parents
 Ideal Vacation: Hawaii



PACE with WIN

by Tricia Giordano

The supervisor will review the suggestion and make sure it fits the PACE criteria. The suggestion must have a problem and solution. If the supervisor feels the suggestion does meet PACE criteria, they can check the PACE box. The supervisor will still need to process the suggestion through, but the PACE box will be checked. Any suggestions marked PACE will get routed to Tricia to review. Tricia will make sure the suggestion also meets criteria and is not a duplicate and so on. If it meets criteria, the PACE box checked will remain the same. If it does not meet criteria, the PACE box will be unchecked and a comment to why it is not PACE will be added. We do not have PACE forms or teams, so that is the only function of PACE for 2016. At this point implemented PACE suggestions will still be used for next years bonus.