

Service Awards

17-Mar

Department	FirstName	LastName	Year
1711	Jason	Fox	5
1121	Raj	Harman	5
1103	Terry	Frost	5
1203	Scott	Sanders	20
1741	Thomas	Oetting	30

Apr-17

Department	FirstName	LastName	Year
1206	Henriette	Harding	15
1726	Patricia	Giordano	20
1741	Eric	Shuman	30
1701	Robbie	Demoustes	30



BE YOUR BEST 2017
Be smart. Be fit. Be well.

Step It Up with Brunswick: 4/3/2017 –6/25/2017

Challenge Details:

- First companywide challenge in the 2017 Overall BYB Challenge competition.
- Similar to Walk this Way –participants track daily/ weekly steps totals.
- Open to program eligible employees and eligible spouses.
- Participants earn points when they achieve 40k/week.
- Tracking is manual and/or via device sync.
- Refer to the *JUST TRACK IT* challenge tile on the BYB homepage for device sync information.
- Be sure to track often. You can only back track for up to 2 reporting weeks. Do not wait until the end of the challenge to track.
- Step It Up Winning Division = Highest Average Steps/ Registered Step It Up User
- Gift card awards for the Top 5 participants: \$150, \$125, \$100, \$75 and \$50.*

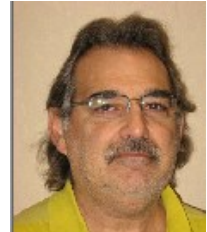
Log on to the BYB website at <https://brunswick.limeade.com/Home> and sign up for the challenge today.

OUR SPACE By Mark Jones

Name: Miguel Luis Farese
Hometown: Buenos Aires Argentina
Birthday: January 13 Capricorn
Education: High School (Argentina)
Status: Married 36 Years
Family: Wife Adriana, 2 sons Michael Lauren and Christian Tiara
Department: 1551 Formica



Years @ Sea Ray: 3.5 Years
Most Memorable Moment: Birth of my children and grand children
Role Model: My father and mother
Ideal Vacation: Italia (Napoli)



Name: Tony Johns
Hometown: Deland, FL
Birthday: June 24, Cancer
Education: High School
Status: Married
Family: Wife Sabrina and three daughters– Ashley, Jasmine & Katelynn
Department: 1705 Assembler Fitter Installer
Years @ Sea Ray: 2.5 Years
Most Memorable Moment: Having kids
Role Model: My dad
Ideal Vacation: A life that I don't need a vacation from.



PACE with WIN by Tricia Giordano

The supervisor will review the WIN suggestion and make sure it fits the PACE criteria. The suggestion must have a problem and solution. If the supervisor feels the suggestion does meet PACE criteria, they can check the PACE box. The supervisor will still need to process the suggestion through, but the PACE box will be checked. Any suggestions marked PACE will get routed to Tricia to review. Tricia will make sure the suggestion also meets criteria and is not a duplicate and so on. If it meets criteria, the PACE box checked will remain the same. If it does not meet criteria, the PACE box will be unchecked and a comment to why it is not PACE will be added. We do not have PACE forms or teams, so that is the only function of PACE for 2017. At this point implemented PACE suggestions are still used for bonuses.

Pulse

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Volume 10 Issue 2

March 2017–
April 2017

“A Huge Thank You To You All”

By Chuck Johnson

In a couple of weeks, I will do one of the hardest things I have ever had to do. I will be saying farewell to a whole bunch of wonderful people - many that have become very good friends over the years. I can honestly say that I have truly enjoyed my years here at Sea Ray. Being a Safety person here has been incredible fulfilling, because I could work hand in hand, side by side with so many of you - which allowed me to get to know you all so well. Thank you for taking the time to get to know who Chuck are all very much appreciated! So, on April 17, 2017 I bid well - (not good bye). Please take care of yourselves as well as each other, be SAFE and God Bless!



Blood Drive

We recently received a plaque thanking us for our participation with the blood drives. The last two drives we collected 91 pints in November and 91 pints in February. Thank you to all that have donated. One Blood will have another Blood Drive on Wednesday, April 19, 2017. Please see Nurse Cindy to sign up.



Relay for Life

by Chuck Johnson

Sea Ray Palm Coast would like to say thank you for all the employees and their family members who came to the Relay for Life to represent our facility. Did you know that we can submit all the names of the employees who donated time to assist with this charity and corporate will contribute a donation to the charity. Your help goes a long way.



Thank you.

Helping Others

By Jessie Parsons

Think about a world that is a little brighter, where people smile at strangers and strangers smile back. A world where we helped others in need. It seems a little farfetched in today's society, but it's not out of reach. Just a month ago I noticed an elderly lady stopped in traffic, struggling to make it to her lazy boy chair that fell out of her SUV. Car after car passed her, I couldn't believe it. I made my way over to her and helped her back on her way. She was incredibly grateful. Another instance was about a week ago in Orlando, I saw a handicapped gentleman in a wheel chair struggling to get up a small hill. Two teenagers noticed and without hesitation, they leaped to his side and helped push him up the hill and even waited with him to help him across the intersection. It was a rare thing to see. Little things like that could change someone's day for the better. You never know when you could be the one who could use a hand. So next time you see someone in need, lend a hand.



Food Truck Tuesdays
Tuesday, April 18 at 5 PM - 8 PM
Central Park Town Center

Holiday	Date Observed
New Year's Day	Monday, January 2, 2017
Good Friday	Thursday, April 13, 2017
Memorial Day	Monday, May 29, 2017
Fourth of July	Tuesday, July 4, 2017
Labor Day	Monday, September 4, 2017
Thanksgiving Day	Thursday, November 23, 2017
Christmas Eve Observed	Thursday, December 21, 2017
Christmas Day Observed	Monday, December 25, 2017

In the event that a plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

Summer Shutdown	Thursday, June 29, 2017
Last day of production	Thursday, June 29, 2017
Production resumes	Tuesday, July 11, 2017

Winter Shutdown	Thursday, December 14, 2017
Last day of production	Thursday, December 14, 2017
Production resumes	Tuesday, January 2, 2018

Remember we offer a \$500 referral bonus, so if you know someone who is interested, have them **enter your name in the referred by section when completing the online application**. All positions are hired direct to Sea Ray, so applicants must apply on www.brunswick.com and search for jobs using zip code 32136. If you have questions about the bonus, or know someone interested, please see Tricia Giordano in HR.

Former employees, contract and temporary employees (current or former), interns, and family members of employees are not eligible candidates for this program.

Do not forget our Facility EAC has a Facebook Page: Sea Ray Meridian

Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%, Break-aways on the Beach 10%

Just show your Sea Ray ID Card

Looking for 5 WIN suggestions per person for 2017, so enter your suggestions or ideas.

IN THIS ISSUE:

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Wedding Bells



Congratulations to Jonathan Paul from Engineering on his marriage to Terry on Friday, March 3, 2017. Wishing Mr. & Mrs. Paul the best of luck in their future.



Births



Congratulations to Luis Murillo from Lamination and Johana Garcia on the birth of their daughter Calest Skyla Murillo She was born on January 17, 2017.



Our first 550FLY left the facility for March shipments. Great work team.



“EAC Events”

By Tricia Giordano

Our facility is still working closely with our budget, which means we do not have excess money for EAC events. The Employee Activities Members are working hard to try to plan events that are very low cost to Sea Ray or even to employees. Our next event is our Cornhole Tournament on Saturday, April 22, 2017. EAC is trying to plan events month by month, so you may see some new events coming up. As a reminder the EAC events are functions outside of the facility for our team members and their family members. Sign up and join the fun.



Bobby Hoover has retired after 31 years of service with Sea Ray Boat

Retirement



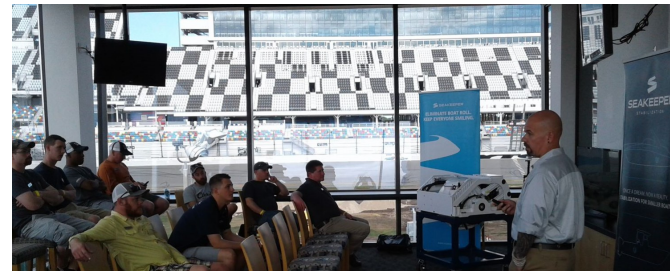
Chuck Johnson is retiring after 14 years of service with Sea Ray Boat



“Dealer Service School”

Tammie Chapman

Thank you to everyone who helped make the 2017 Sea Ray / Boston Whaler Dealer Service Meeting a success! The March edition of the BRBG Service Newsletter will include a brief analysis of the event, the group photo at the Daytona Speedway, and a link to the supplier presentations. The newsletter is distributed to all Sea Ray, Bayliner, and Meridian dealers.



“Only For A Limited Time” By Juy Sihachak

“A blink of an eye is what separates you from reality.” -Ljupka Cvetanova

I used to live my life in a constant state of procrastination. I remember when I would tell myself that I would do this thing or that thing tomorrow. I'll wait until the time is right to write that book. I'll go to the gym tomorrow when I am not as tired. I'll wait until the new year to set those goals, or wait until I have enough money to start that business. Sometimes we all have very little to show for the time that is provided to us. One day while driving home I had an epiphany. What if the rest of this year was the only remaining time I had left in this reality? The trickle of answers soon turned into a flood that became the catalyst of my personal motivation. At times we all live our lives and put the necessary things off as if we were going to live forever. We neglect our health due to convenience, worry about things that may never happen and overspend time being around people and doing things that we do not like. Now this may seem morbid but this is just a personal technique that I used to overcome procrastination. I sat down and did the math to calculate the estimated time I have left in this reality. If I were to die at 70 years old which is close to average, I would only have 14,600 full days left. Now when I calculate in the time for sleep I only have 9,094 days left. With that in mind, there are only 2,085 Saturdays, and that number is less when sleep and other activities are taken into account. The calculation is not fully accurate because no one knows what will happen tomorrow. On the other hand, it just gives me a rough estimate of where I stand and the sense of urgency that is needed to push through any difficulties. The collateral beauty in this understanding just enhances my appreciation for the limited time and experiences that are yet to come. Anxiety and fear dissipates and is replaced with love and understanding as any goal becomes achievable and nothing is insurmountable. More time and energy is spent on the things and people that truly matter. Life becomes its own gift and wasting any of it is only a disservice to yourself and the people who love you most. Even if this article is perceived to be negative, at least you are now aware that the only limit you have in your life is time, everything else is possible.



“Boating Safety” By Luigi Battaglia

Living in Florida gives us the privilege to boat all year round. Now that the weather is getting warmer we are going to see more and more boats out on the water. Let's go over some basic safety tips.

- 1- Check the weather- It is always a good idea to check the weather before taking the boat out. Living in Florida the weather can change at any moment. It's always a good idea to check the day before with a local weather station to see what the day is going to look like.
2. Never boat alone- It's always a good idea to boat with other people. Make sure there is at least one other person that is familiar with all aspects of your boat and boat safety. In case of an emergency to you, its important someone can get everyone else back to shore.
3. Life Jackets- Always make sure that there is enough life jackets for everyone on the boat. Make sure everyone knows where the life jackets are before departure.
4. Avoid Alcohol- Drinking while boating is the same as drinking while driving. Don't put other people's lives in danger just to have some fun. The captain of the boat should always stay sober.
5. Learn to Swim- If you are going to be in or around water, its a good idea to make sure you know how to swim. Even though you're on a boat things can happen and knowing how to swim can be what saves your life.
6. Common sense- If you're out there and something doesn't seem right, don't do it! Use common sense.
7. Take a boaters safety course- Beginning boaters should take a safety course. They are free and provide a lot of information.

Also, even if you think you are an experienced boater, there are people out there that are not. Respect each other when out on the water.



“Flagler Beach & Community” By Denise Woodward

I have been combing through the on-line local calendars for places to visit or things to. We live in a place where everyone in the world comes to vacation. A land many consider paradise. Most people go to the big parks. I love sharing small local spots that depend on your business to stay open. These small shops and businesses are owned by your friends, families, neighbors. They are a huge part of our economy. Let's help them by checking out what they have to offer. For the month of APRIL

Rock 'n' Ribfest is the perfect ingredient to make this year's Flagler County Fair an historic event! Flagler Broadcasting takes over and brings in a major concert stage, lights, sound, national headliner, powerful regional bands, fireworks, food & beer! Friday, 6pm – 10pm Live Country Music by Giddy Up GO! Saturday, 12pm – 10pm Rock 'n' Roll night! Featuring: Category 5, Bath Salt Zombies, Coastal Vibe, Nova Rex. Saturday Night enjoy BIG fireworks show and The Long Run - Eagles Tribute! Flagler County Fairgrounds - 150 Sawgrass Rd, Bunnell, FL 32110

Also, Please note that the city of Flagler Beach starts its first Friday April 7th in Veteran's Park. 6pm to 9pm. YPG Putt Crawl. Saturday, April 29, When: 1:00 pm - 7:00 pm Location: Flagler Beach restaurants and Veterans Park. Sign up at Veterans Park before 1pm. You can sign up to receive a Thursday e-mail of EAC and local events. You can e-mail Tgiordano@searay.com and just request to be added to the e-mail list. If you have any questions about an event I mentioned, please contact me in the Warehouse. My extension is 8265. Have fun and be safe!

