

2016 Holiday and Production Shutdown Schedules

	<u>Date Observed</u>
Thanksgiving Day	Thursday, November 24, 2016
Christmas Eve Observed	Monday, December 26, 2016
Christmas Day Observed	Tuesday, December 27, 2016
New Year's Day Observed	Monday, January 2, 2017

In the event the plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

Winter Shutdown
Last day of production Thursday, December 22, 2016

Production resumes Monday, January 9, 2017

2017 Holiday and Production Shutdown Schedules

<u>Holiday</u>	<u>Date Observed</u>	
New Year's Day	Monday, January 2, 2017	(Four and Five Day Work Weeks)
Good Friday	Thursday, April 13, 2017 Friday, April 14, 2017	(Four Day Work Week) (Five Day Work Week)
Memorial Day	Monday, May 29, 2017	(Four and Five Day Work Weeks)
Fourth of July	Tuesday, July 4, 2017	(Four and Five Day Work Weeks)
Labor Day	Monday, September 4, 2017	(Four and Five Day Work Weeks)
Thanksgiving Day	Thursday, November 23, 2017	(Four and Five Day Work Weeks)
Day After Thanksgiving	Friday, November 24, 2017	(Five Day Work Weeks)
Christmas Eve Observed	Thursday, December 21, 2017 Friday, December 22, 2017	(Four Day Work Weeks) (Five Day Work Weeks)
Christmas Day Observed	Monday, December 25, 2017	(Four and Five Day Work Weeks)
New Year's Eve Observed	Friday, December 29, 2017	(Five Day Work Weeks)

Note:
Four-day work weeks are paid for eight (8) ten-hour holidays (80 hours) and do not observe the Day After Thanksgiving.

Five-day work weeks are paid for ten (10) eight-hour holidays (80 hours) and do observe the Day After Thanksgiving.

In the event that a plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

Summer Shutdown
Last day of production Thursday, June 29, 2017 (Four Day Work Week)
Friday, June 30, 2017 (Five Day Work Week)
Production resumes Tuesday, July 11, 2017 (Four and Five Day Work Weeks)

Winter Shutdown
Last day of production Thursday, December 14, 2017 (Four Day Work Week)
Friday, December 15, 2017 (Five Day Work Week)
Production resumes Tuesday, January 3, 2018 (Four and Five Day Work Weeks)

STARLIGHT 5K

Hosted by Triumph Endurance Events. Saturday, December 17 at 6 PM Central Park Town Center .A nighttime run that takes runners through a holiday decorated course in and around Town Center. Be entertained along the way by holiday lights and music! At the finish line enjoy food, drink, s'mores and music! Register by December 1st to get your name printed on your race bib! Race starts at 6pm. ONLINE REGISTRATION CLOS-ES 12/15 at 11:59p. REGISTER IN PERSON FRIDAY AT THE HILTON GARDEN INN OR SATURDAY AT THE RACE (if it's not sold out)... Registration Fees: Early Registration through 9/15: \$20. Regular Registration 9/16-12/4: \$25. Late Registration 12/8-12/16: \$30. Day Of: \$35

OUR SPACE By Mark Jones

Name: Darrin Belle
Hometown: Bunnell, FL
B-day/ Sign: Jan 28– Aquarius
Education: 2yrs College
Status: Single
Family: 5 Boys, 2 Girls & 5 Grandkids
Department/ Position: 1551 Cabinet Maker III
Years at Sea Ray: 4 Years
Most Memorable Moment: Throwing my first varsity touch-down in High School
Role Model: Brother -Rodney Roberson
Ideal Vacation: Paris, France



Name: Judith Martinez
Hometown: Cali-Columbia
B-day/ Sign: Nov 10 Scorpio
Education: Bachelor in Childhood Education
Status: happily Married
Family: 2 Daughters, 2 Step Children
Department/ Position: Four months
Years @ Sea Ray: Four months
Most Memorable Moment: When my daughters born and when I did sky diving
Role Model: Grandmother
Ideal Vacation: be in a peaceful place, no work, phone, Tv, etc.



PICK YOUR RACE AND SAVE!

	Corporate Price	Full Price	Savings
Rolex 24 At DAYTONA - Jan. 28-29 2-day Infield & Stadium Admission	\$35	\$60	\$25
Lucas Oil 200 & The Unlimited - Feb. 18 Infield & Stadium General Admission	\$35	\$55	\$20
Reserved Seat In Sections 370-376 or 328-332	\$70	\$95	\$25
Can-Am Duel - Feb. 23 General Admission	\$45	\$70	\$25
NextEra Energy Resources 250 - Feb. 24 General Admission	\$90	\$120	\$30
Reserved Seat In Sections 370-376 or 328-332	\$60	\$80	\$20
PowerShares QQQ 300 - Feb. 25 General Admission	\$45	\$70	\$25
Reserved Seat In Sections 370-376 or 328-332	\$85	\$115	\$30
DAYTONA 500 - Feb. 26 Reserved Seat In Sections 321-336, 366-382, 414-427, 477-490; Fanzone/Pre-Race Access, \$20 In Concession Vouchers	\$265	\$325	\$60

TO PURCHASE CALL 1-866-500-TIXX

Pulse

An Employee Newsletter Published by the Employee Activities Committee at Brunswick Manufacturing, Palm Coast

Volume 9 Issue 6

November 2016–
December 2016

Two Stories About Two of Our Sea Ray Employees or Family Members That Made the News During Hurricane Matthew

Hurricane Matthew Find

FLAGLER BEACH, Fla. (WOFL FOX 35) - Hurricane Matthew ripped away a third of the Flagler Beach Pier. Not only is a portion of a popular fishing spot gone, but some special memories have been swept away. Terri and Van Brendel now have an interesting board for a wall decoration. Van said, "We're gonna put it in our house as a memento of the hurricane." This was a specially engraved board on the Flagler Pier that Van surprised Terri with last month on their 15-year anniversary. Terri told FOX 35, "We got to the end of the pier, second to last board he said, look down, it said Van and Terri Brendel married 9/8/2001. At that moment I started to cry. We were hugging and kissing and everybody was clapping. It was really emotional at that time." When Hurricane Matthew hit, it wiped away lots of boards just like the Brendel's. It just so happens Serena Nadeau and fiancé Thomas McCort (QA Lamo) were driving by this weekend and saw the board, 13 blocks from the pier. "I said, these people would probably love to have this back seeing as it came off the pier, so I picked it up and said I'm gonna carry it home. I'll post it and see if I get any responses," Serena explained. Within a day of posting it on Facebook, she got a response, a friend of the Brendels saw their board. They contacted Van, who called Serena. "He said, 'We'd be glad to come pick it up!' and I said, 'Absolutely!'"

- Fox News 35



The kids also prepared bag lunches for 50 first responders, just because. by: Brian McMillan PC Observer

What a day in the Machiela (Keith Machiela from Assy) household! Three siblings, Ashlyn, Corbett and Emma, wanted to do something for all the people who were serving the community, so they performed two service projects on Sunday, Oct. 9. One project was accomplished at a city landmark that honors first responders, Heroes Park. The kids swept and hauled, filling 12 black garbage bags with debris. The kids also bagged lunches that were delivered to first responders on Oct. 9. Their mother, Ashley, wrote via email: "Lunches included a sandwich, fruit, oatmeal creme pie, chips and a piece of Double Bubble. It kept us busy when we didn't have power." To add more to the story, the kids' grandmother Belinda Machiela also emailed the Observer to say that Ashlyn had open-heart surgery in June. "We are very grateful she is recovering so well," she wrote. "This little girl has been through a lot. I am very proud of my grandchildren." Kudos to the Machielas!



Annual Softball Tournament

By Jessie Parsons

The Annual Sea Ray Softball Tournament took place on November 12th. The day started off a little chillier than expected but quickly warmed up around 10 a.m. We had 4 teams total show up to attend the event, along with friends and family. The teams were I'd Hit That, Masterbatters, Slap N Pitches and of course Murderers Row. Set up as a double elimination tournament, we all knew we were in for a long day but well worth it. First teams to play were I'd Hit That V.S. Masterbatters and Slap N Pitches V.S. Murderers Row. I'd Hit That and Murderers Row got an early lead in the bracket taking home the first wins of the day. Then Murderers Row went on to win their second straight game against I'd Hit That, while Slap N Pitches took their first win against Masterbatters, knocking them out of the competition. The notorious Murderers Row got to sit back and enjoy some food by Bryan Moore and his family who brought out a grill for the event and watch I'd Hit That take on Slap N Pitches to see who makes it to the final. Slap N Pitches came through with the win and had to take on Murderers Row. In order to win the championship, they would have had to beat the undefeated raining champs twice. The game started out in favor of Murderers Row as they took the early lead. Slap N Pitches gained some ground half way thru the game, narrowing the lead. But it wasn't enough to take home the trophy. Murderers Row went home with the bragging rights for another year. To me this event is by far my favorite. We get all year to brag about winning or to talk a little smack to each other all in good fun. Saying things like "we'll definitely get you next year". Its the most competitive event we have and everyone always shows good sportsmanship. So if you haven't played in the softball tournament yet, think about joining next year. You won't regret it.



Feet to Feast Half Marathon and 5k

Join us on Thanksgiving Day- Thursday, November 24 at 7 AM for a 5k or Half Marathon in beautiful Palm Coast! We are still working on finalizing our route. Registration will be opening soon, mark your calendar! Daytona State College – Flagler 3000 Palm Coast Pkwy SE, Palm Coast, Florida 32137

Beaches Polar Express

The Beaches Museum & History Park 381 Beach Blvd, Jacksonville Beach, Florida 32250 The Beaches Museum & History Park will host the annual Beaches Polar Express on Friday, December 9 from 2-6 p.m. and Saturday, December 10 from 9 a.m. - 4 p.m. The movie "Polar Express" will be shown inside the Museum in the Dickinson Gallery each day throughout this event. In the park you will find Santa and the Conductor with cocoa and cookies all day. The Post Office will provide children an opportunity to send letters to Santa and create Christmas crafts. This event is free, donations to the Beaches Museum are accepted.

St Augustine

Nights of Lights traditionally began Saturday, November 19, 2016, and continues nightly through January 31, 2017

Do not forget our Facility EAC has a Facebook Page: Sea Ray Meridian Palm Coast

Neighborhood Discounts

Tony's Pizza 10%, Hi-Tulip 12%, Breakaways on the Beach 10%

Just show your Sea Ray ID Card

Remember we offer a \$500 referral bonus, so if you know someone who is interested, have them enter your name in the referred by section when completing the online application. All positions are hired direct to Sea Ray, so applicants must apply on www.brunswick.com and search for jobs using zip code 32136. If you have questions about the bonus, or know someone interested, please see Tricia Giordano in HR.

Looking for 5 WIN suggestion per person for 2016

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Wedding Bells



Congratulations to Mark Jones from QA Lamo. on the marriage of his son Mark Jones Jr. on Sunday, October 23, 2016 to Morgan. Wishing Mr. & Mrs. Jones the best of luck in their future.



Congratulations to Robbie Blumline from Engineering on his marriage to Megan on Friday, November 18, 2016. Wishing Mr. & Mrs. Blumline the best of luck in their future.. Congratulation to Bob Blumline from Assy. the father of the groom.



Births



Congratulations to Reginald Davis from Lamo. and his wife Kimberly on the birth of their son Reginald Davis III.



Daytona Lagoon

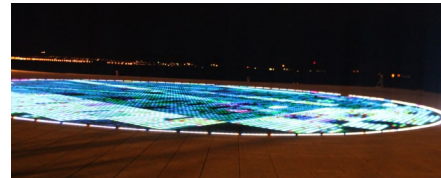
By Chuck Johnson

The sale starts on November 8th and runs 3 weeks until Cyber Monday on November 28th. This is our season Pass sale for our Water Park in 2017. The price of a season pass will be \$39.95, which is an incredible 50% savings. To purchase please contact Trent Meyer (Group Sales Manager) at 386-254-5020 ext 3008 or by email to trent@daytonalagoon.com. Do not forget to say your with Sea Ray Boats.

Change in Plans

By Tricia Giordano

All year I was planning on going to New Zealand for vacation with my sister and friends. Itinerary was made, but flying standby sometimes doesn't work out well. Vacation was a few weeks ago, we flew out and all made it to San Francisco, but couldn't get on the Auckland flight. At this point the trip unraveled. United only has one flight to Auckland a night and last minute it was oversold. Since it was 11pm, we decided to get a hotel room and see how the flights looked in the morning. When we woke we checked flights and they still looked bad for New Zealand. If we can't get to New Zealand, where are we going on vacation? I posted my question on Facebook to help us decide. My question was "if you could jump on a plane and go anywhere in the world where would you go and why"? Answers started flowing from everywhere. Since we were packed and ready to go, we had to decide quick. 10 hours later we were in Frankfurt, Germany renting car. First stop was Berlin. We found a hotel, spent the night, woke up early and off we went down town. It was a little chilly, but we started at Checkpoint Charlie. From there we jumped on a sightseeing bus and saw 17 other historical areas. After dinner, back in the car and drove to Poland. The visit to Poland was different, we went to see Auschwitz. If you do not know what Auschwitz is, it was Hitler's largest death camp. It was a gloomy day and just felt weird walking in the area where so many people were tortured and killed. Both camps took almost all day to walk through. After dinner, jumped back in the car and drove to Prague, Czech Republic. Prague is the capital and largest city of the Czech Republic. We spent the day walking around and even took a boat tour. After dinner, jumped back in the car and drove to Vienna, Austria. Vienna is the capital of Austria and one of the nine states of Austria. Vienna was setting up for the holiday, they had lights and Christmas trees all over the town. After dinner, jumped back in the car and drove to Zadar, Croatia. We spent two days in Croatia. We found a hotel and decided to start walking around even though it was dark. We first went to listen to the Sea Organs (pipes added under water to sound with the current) and see the "Greeting to the Sun". This is a work of modern art - flat surface paved with solar panels showing some of the most beautiful sunset in the world. The next day we spent at the Krka Nation Park then back into old town. On Friday we spent 10 hours driving from Croatia to Frankfurt. Then flying back to the states on Saturday. When life happens you just have to make the best of it.



Flagler Beach Parade

Hosted by Flagler County Girl Scouts Saturday, December 3 at 11 AM - 2 PM. Flagler Beach, Florida Lineup begins at 11am. Location TBA. Parade starts at 1pm SHARP. NO SANTAS PLEASE! Holiday themes are welcome, so let's make it fun!! Patches will be available for \$1 each. Parade route is N 6th, South on A1A, ends at S 6th. We will stop at the judging area to say the Girl Scout Promise.

Flagler Beach Phoenix Festival

Saturday, December 3 at 12 PM - 10 PM. Flagler Board Shack 211 S 3rd St, Flagler Beach, Florida 32136

Flagler Beach Phoenix Festival "You've Seen My Descent, Now Watch My Rising" Rumi A Community Conscious Event Benefiting the "Replanting and Rebirthing" of our Beloved Flagler Beach Rise With Us. The Flagler Board Shack & Flagler Surf Lot 211 South 3rd Street Flagler Beach Huge Raffle to include local Art, Food and Services Live Music and Open Mic Hosted by MC Barry Mathewson Follow our Dynamic Online Poster to see Which Local Venue Signs On Next Free (RENTAL) Soft-top Surfboard and Stand Up Paddleboards from 12-6 Provided The Board Shack ... Get Salty and Enjoy our Beach! Free Finger Foods from Local Restaurants Rotating Throughout The Day Donations Accepted. All Food Donations go to Overall Raised Proceeds Local Restaurants Already Bringing Food Vessel, Super Gyro, Pasta Pasta and more to Come!

"Perfect Practice"

By Juy Sihachak

"The starting point of all achievement is desire. Keep this constantly in mind. Weak desire brings weak results, just as a small amount of fire makes a small amount of heat". -Napoleon Hill

It's estimated that the conscious mind can process 40 bits of information per second. While the unconscious mind can process 40 million bits per second. The numbers may be slightly off however, it is interesting to dissect the fact that our unconscious mind is able to process much more information than our conscious mind. While pondering on this, I was able to make sense of it. As an example, think of a professional athlete who practices a certain set of skills every day for the next 10 years. With that instance, there is no argument that just about anyone would begin to increase in that particular skillset with the amount of practice applied. So if we ponder on that truth then the answer to the question of how that athlete became exceptional at the skillset reveals itself. When we do anything repetitively for an extensive period of time, that thing we do amalgamates with our mind. At that stage, it is no longer a skill, but rather it becomes an unnatural instinct. It evolves into a reflex that was birthed out of the marriage of the programming of your subconscious and time. As a result, in order to get what you want, all you have to do is practice the skills that are necessary in order to obtain your desires. Practice until it attaches itself to your subconscious, proceeds instinct, and becomes reflexive. The concept and execution can be both easy and difficult simultaneously. Let me explain, it is easy to program your subconscious into coming up with excuses of why you can't make it to the gym, lack financial freedom, or blame everyone else for your own unhappiness and short comings. Conversely, it is difficult to push yourself past your physical limitations, do the things necessary to build wealth, and take responsibility to hold yourself accountable for every result in life. Your greatest opportunities will come at the most inconvenient times. The difference between success and failure can be as simple as a reflex, a reflex that you programmed into your mind with countless hours of preparation when others were making excuses.



"Thanksgiving Football"

By Luigi Battaglia

Christmas is about gifts and Valentines day is for lovers. We salute on Veteran's day while mourn on Memorial day. The 4th of July is a bang and Halloween is about candy. We have bunnies on Easter and celebrate the working class on labor day. We celebrate to bring in the new year. But what about Thanksgiving? In school we were taught about the pilgrims and Indians. But now its all about the food and football. That's right, the best football day of the year. Growing up there was no phone call or text. We just knew to meet at the park to play. This year the NFL has three pretty good games playing on Thanksgiving. The Vikings are going to visit Detroit. Both teams are tied for the division lead in the NFC north. Division games make it much more interesting. That game starts at 12:30 on CBS. The next games is Washington at Dallas. This is also a division game but without the same excitement. Washington is playing mediocre football while the cowboys, under rookie quarterback and running back look unstoppable. This is a 4:30 game on Fox. The late game is the Steelers vs the Colts. Both team are looking for a push to get a wild card. Both Quarterbacks can make this game exciting because they both love throwing the ball. It should be a high scoring game. This game starts at 8:30 on NBC. Have fun and eat well!



"Holiday Fun"

by Denise Woodward

We have holiday fun coming at us. Starting with our Thanksgiving! A grand traditional turkey dinner with family or a peanut butter and jelly sandwich with your best friend, Thanksgiving is a day of thanks for all we have. I am thankful that this starts our holiday festivities. St. Augustine starts a little early this year. They open the season with Nights of Lights on Saturday 11/19/16. On that evening, a Light-Up Celebration is held in the town's Plaza de la Constitution. This includes the lighting of the city's Christmas tree, followed by the flick of a switch that illuminates 3 million tiny white lights. Certainly a sight to see. Please see St. Augustine's official web site for other holiday fun. <http://www.simplystaugustine.com>

We have a unique town in Florida. Yes, it is the town of Christmas. A small town south of us here in Palm Coast, you can mail all your Christmas cards from their small post office to have them all post marked from Christmas. People go there from miles around to have their special post mark. "Christmas, Florida"! If you should travel to Christmas, Please check out their historical Fort Christmas. A replica of the original fort, built in 1837 during the Seminole Indian War, anchors the 25-acre park that also features a traditional Florida "Cracker" house, seven pioneer homes, a sugar cane mill and historical farming equipment. Christmas is found east of Orland on Rt. 50. You can travel south on I95 and pick up 50 in Titusville, FL.

Keeping our festivities close to home this year.. The Rotary Club of Flagler Beach will be hosting the Holiday at the Beach Parade in Flagler Beach. December 3 from 1pm to 3 pm. A1A between N. 6th Street and S. 6th St. Flagler Beach.

Celebrate holiday season in Palm Coast and bring the family to the Annual Tree Lighting Ceremony in Central Park. Festivities include Santa, music, refreshments, fun family activities and the opening of the Annual Flagler County Rotary Fantasy Lights Display. 12/1/16 6:30 PM - 10:00 PM

On Dec. 10th, Palm Coast Starlight Christmas Parade in Central Park! For anyone who has seen the Palm Coast Parkview Baptist Church which hosts a "living nativity", it will be in the Christmas parade this year as a float! The parade begins at 7pm in Palm Coast Town Center.

No matter what you do to get through the holidays with family and friends, please be safe. Watch out for the next guy and lets all have wonderful holiday season. I hope to see you all in the new year! Enjoy!

