**MEMORANDUM**

TO: All US Based Recreation Boat Group Employees

FROM: Kurt Langel

DATE: September 26, 2016

SUBJECT: 2017 Holiday and Production Shutdown Schedules

**Holiday** **Date Observed**

**New Year’s Day** Monday, January 2, 2017 (Four and Five Day Work Weeks)

**Good Friday** Thursday, April 13, 2017 (Four Day Work Week)

Friday, April 14, 2017 (Five Day Work Week)

**Memorial Day** Monday, May 29, 2017 (Four and Five Day Work Weeks)

**Fourth of July** Tuesday, July 4, 2017 (Four and Five Day Work Weeks)

**Labor Day** Monday, September 4, 2017 (Four and Five Day Work Weeks)

**Thanksgiving Day** Thursday, November 23, 2017 (Four and Five Day Work Weeks)

**Day After Thanksgiving** Friday, November 24, 2017 (Five Day Work Weeks)

**Christmas Eve Observed** Monday, December 25, 2017 (Four and Five Day Work Weeks)

**Christmas Day Observed** Tuesday, December 26, 2017 (Four and Five Day Work Weeks)

**New Year’s Eve Observed** Friday, December 29, 2017 (Five Day Work Weeks)

*Note:*

*Four-day work weeks are paid for eight (8) ten-hour holidays (80 hours) and* ***do not*** *observe the Day After Thanksgiving.*

*Five-day work weeks are paid for ten (10) eight-hour holidays (80 hours) and* ***do*** *observe the Day After Thanksgiving.*

In the event that a plant changes its work schedule during the year, holidays will be observed and paid at the current work schedule. Any net loss or gain of holiday hours due to the change will be reflected in the holiday checks for the end of the year.

**Summer Shutdown**

Last day of production Thursday, June 29, 2017 (Four Day Work Week)

Friday, June 30, 2017 (Five Day Work Week)

Production resumes Tuesday, July 11, 2017 (Four and Five Day Work Weeks)

**Winter Shutdown**

Last day of production Thursday, December 21, 2017 (Four Day Work Week)

Friday, December 22, 2017 (Five Day Work Week)

Production resumes Monday, January 8, 2018 (Four and Five Day Work Weeks)

Revised 6-15-17